# **BOARD BRIEFS**

Dr. Diane L. Frost, Superintendent



Asheboro City Schools

...the subject is excellence!

## June 14, 2012

## **Opening**

Chairman Redding called the meeting to order and welcomed all in attendance.

Chairman Redding led the meeting with a moment of silence, followed by the Pledge of Allegiance.

The Board unanimously approved the meeting agenda.

### **Special Recognition and Presentations**

Jennifer Smith recognized Suzanne Benhart for being named Band Director of the Year for the 2012-2013 School Year by the Central District Bandmaster's Association. This award is presented yearly to a band director selected by their peers in the Central Region of North Carolina.

Dr. Tim Allgood recognized Daniel Brantley, a senior at Asheboro High School, as NCHSAA 3A Individual Golf Champion. Daniel could not attend the meeting but hopes to attend the Board meeting in July.

Dr. Allgood presented Felicia Foster from Balfour Elementary who was selected as Asheboro City Schools' Instructional Assistant of the Year. Dr. Allgood also introduced Marcella Brittain from Lindley Park Elementary who was recognized as Asheboro City Schools' Classified Employee of the Year.

#### **Public Comments**

Chairman Redding opened the floor to public comments; no one signed up to address the Board.

#### **Consent Agenda**

The following items under the Consent Agenda were approved:

\*Approval of Minutes – May 10, 2012, and May 31, 2012 \*Discard Items \*2012-2013 Continuing Budget Resolution \*2012-2013 Payroll Calendar \*Budget Amendment CN-01 \*Personnel

#### \*A. <u>RESIGNATIONS/RETIREMENTS/SEPARATIONS</u>

| NAME            | SCHOOL/SUBJECT           | <b>EFFECTIVE</b> |
|-----------------|--------------------------|------------------|
| Davis, Benjamin | AHS/JROTC (date          | 6/30/12          |
|                 | amended)                 |                  |
| Foxx, Shelia    | BAL/Special Education    | 5/31/12          |
| Furman, James   | AHS/Latin                | 6/12/12          |
| Hicks, Amanda   | NAMS/Science             | 6/12/12          |
| Jones, Brenda   | NAMS/Language Arts       | 6/12/12          |
| Morgan, Vicki   | DLL/Kindergarten         | 6/12/12          |
| Thompson, April | NAMS/Assistant Principal | 7/21/12          |

#### \*A. <u>RESIGNATIONS/RETIREMENTS/SEPARATIONS</u>

| *A. <u>KESIGNA HUND/KETIKEMEN I 5/SEPAKA HUND</u> |                           |                  |  |  |
|---|---------------------------|------------------|--|--|
| <u>cont'd</u>                                     |                           |                  |  |  |
| NAME  | SCHOOL/SUBJECT            | EFFECTIVE        |  |  |
| Cox, Sarah  | LP/Kindergarten           | 6/12/12          |  |  |
| Hyatt, Pamela                                     | BAL/5 <sup>th</sup> Grade | 6/12/12          |  |  |
| Lamb, Kerri                                       | CO/Lead Teacher Sec. Lit. | 7/17/12          |  |  |
| McDowell, Carol                                   | LP/Instr. Asst.           | 6/12/12          |  |  |
| Snotherly, Jill                                   | GBT/Technology            | 6/12/12          |  |  |
| Stone, Connie                                     | NAMS/Science              | 6/12/12          |  |  |
| Thomas, Helena                                    | SAMS/Mathematics          | 6/12/12          |  |  |
| *B. <u>APPOINTMENTS</u>                           |                           |                  |  |  |
| NAME  | SCHOOL/SUBJECT            | <b>EFFECTIVE</b> |  |  |
| Allred, Kari                                      | BAL-NAMS/ESL              | 8/15/12          |  |  |
| Andrews, Laura                                    | CWM/5 <sup>th</sup> Grade | 8/15/12          |  |  |
| Biaggi, Mary Ellen                                | CWM/ESL                   | 8/15/12          |  |  |
| Hall, Haven                                       | NAMS/Biotechnology        | 8/15/12          |  |  |
| Hayes, Krystle                                    | AHS/English               | 8/15/12          |  |  |
| Michelle  | .1                        |                  |  |  |
| Henderson, Katie                                  | CWM/3 <sup>rd</sup> Grade | 8/15/12          |  |  |
| Hinch, Thomas                                     | LP/4 <sup>th</sup> Grade  | 8/15/12          |  |  |
| Johnson, Ebony                                    | LP/4 <sup>th</sup> Grade  | 8/15/12          |  |  |
| Kivett, Roger                                     | DLL/Head Custodian        | 5/14/12          |  |  |
| Peterson,   | GBT                       | 8/15/12          |  |  |
| Katherine   |                           |                  |  |  |
| Porreca, Laura                                    | BAL/Special Education     | 8/15/12          |  |  |
| Przybylowski,                                     | BAL/Second Grade          | 8/15/12          |  |  |
| Mary Jo   |                           |                  |  |  |
| Ray, Crystal                                      | DLL/Kindergarten          | 8/15/12          |  |  |
| Roth, Brittany                                    | GBT/5 <sup>th</sup> Grade | 8/15/12          |  |  |
| White, Elizabeth                                  | LP/ESL                    | 8/15/12          |  |  |
| Worstell, James                                   | AHS/JROTC                 | 8/1/12           |  |  |
| Byrum, Georgia                                    | AHS/Marketing             | 8/15/12          |  |  |
| Ellen   | 8                         |                  |  |  |
| Mazur, Victoria                                   | AHS/ESL                   | 8/15/12          |  |  |
| Moore, Sarah                                      | LP/Kindergarten           | 8/15/12          |  |  |
| Schlatterer,                                      | NAMS/Special Ed.          | 8/15/12          |  |  |
| Sharon  | r (i litil), operati Lai  | 0/10/12          |  |  |
| Vea, John   | NAMS/Science              | 8/15/12          |  |  |
| Ward, Clyde                                       | NAMS/Social Studies       | 8/15             |  |  |
| Ward, Cryde                                       | TV HVID/ DOCIAL DUALES    | 0/15             |  |  |
| *C. <u>LEAVE OF ABSENCE</u>                       |                           |                  |  |  |
|   | <u>SCHOOL/SUBJECT</u>     | <u>EFFECTIVE</u> |  |  |
| Marsh, Michelle                                   | DLL/Instructional Assist. | 8/22/12 to       |  |  |
|   |                           | 12/14/12         |  |  |
|   |                           |                  |  |  |
| ADMINISTRATIVE CONTRACT                           |                           |                  |  |  |
|   | <u>SCHOOL/SUBJECT</u>     | <u>EFFECTIVE</u> |  |  |
| Maerz, Drew                                       | CO/Director of Test. &    | TBD              |  |  |
|   | Accountability            |                  |  |  |
|   | LP/Assistant Principal    | 7/24/12 to       |  |  |
| Brooke  | 1.                        | 6/30/14          |  |  |
|   |                           |                  |  |  |

| D TDANGEED                 | q                            |           |
|----------------------------|------------------------------|-----------|
| D. <u>TRANSFER</u><br>NAME | SCHOOL/SUBJECT               | EFFECTIVE |
| Frost, Sharon              | CO/Instructional             | 8/15/12   |
|                            | Facilitator to               |           |
|                            | GBT/Kindergarten             |           |
| Little, Tracy              | ECDC/Pre-Kindergarten to     | 8/15/12   |
|                            | BAL/Kindergarten             |           |
| O'Briant, Lynda            | NAMS/Business Education      | 8/15/12   |
|                            | to AHS/Business              |           |
|                            | Education                    |           |
| Norris, Sammie             | GBT/2 <sup>nd</sup> Grade to | 8/15/12   |
|                            | SAMS/Science                 |           |
|                            |                              |           |

\*Revised Pay Date – June 2012 and June 2013

## **Information, Reports and Recommendations**

Pam Johnson, Director of Exceptional Children Services, shared an overall review of Asheboro City Schools' Continuous Improvement Performance Plan for 2010-2011 comparing Asheboro City Schools with the state on certain indicators. Ms. Johnson also reported on strategies in progress to enhance certain areas.

Dr. Frick presented, for 30-day review, the following policies:

- Policy 1300 Governing Principle-Parent Involvement
- Policy 1400 Governing Principle-School Initiatives
- Policy 1500 Governing Principle-Safe, Orderly and Inviting Environment
- Policy 1600 Governing Principle-Professional Development
- Policy 1700 Governing Principle-Removal of Barriers
- Policy 1742/5060 Responding to Complaints
- Policy 1800 Governing Principle-Stewardship of Resources
- Policy 1000 Legal Status of the Board and the School District
- Policy 1520 Identification Card System
- Policy 1100 Governing Principles
- Policy 1740/4010 Student and Parent Grievance Procedure
- Policy 1750/7220 Grievance Procedure for Employees
- Policy 1760/7280 Prohibition Against Retaliation

## **Action Items**

Following a 30-day review, the following board policies were submitted for approval:

- Policy 3430 School Improvement Plan
- Policy 1010 Board Authority and Duties
- Policy 2123 Board Member Opportunities for Development
- Policy 4150 School Assignment
- Policy 4155 Assignment to Classes
- Policy 4600 Student Fees

- Policy 5030 Community Use of Facilities
- Policy 7100 Recruitment and Selection of Personnel
- Policy 7425 School Administrator Contracts
- Policy 7500 Workday and Overtime
- Policy 7540 Voluntary Shared Leave
- Policy 8000 Fiscal Goals
- Policy 8340 Insurance

• Policy 9000 – Planning to Address Facility Needs Board members unanimously approved the adoption of the above policies.

The Board unanimously approved teachers eligible for career status. They are as follows:

| Teachers Eligible for Car      | eer Status Consideration –         |  |  |  |  |
|--------------------------------|------------------------------------|--|--|--|--|
| June 2012                      |                                    |  |  |  |  |
| Name                           | <u>Subject Area</u>                |  |  |  |  |
| <b>Balfour School</b>          |                                    |  |  |  |  |
| Dillion, Stacey                | 2 <sup>nd</sup> Grade              |  |  |  |  |
| Hyatt, Pamela                  | 5 <sup>th</sup> Grade              |  |  |  |  |
| Hynd, Lesley                   | 3 <sup>rd</sup> Grade              |  |  |  |  |
| McCann, Ashley                 | Kindergarten                       |  |  |  |  |
| Tonkin, Sarah                  | 5 <sup>th</sup> Grade              |  |  |  |  |
| Charles W. McCrary Sch         | ool                                |  |  |  |  |
| Chriscoe, Charity              | 3 <sup>rd</sup> Grade              |  |  |  |  |
| Johnson, Kristin               | 4 <sup>th</sup> Grade              |  |  |  |  |
| Soto, Emily                    | 3 <sup>rd</sup> Grade              |  |  |  |  |
| Guy B. Teachey School          |                                    |  |  |  |  |
| Havens, Ashley                 | 1 <sup>st</sup> Grade              |  |  |  |  |
| McBride, Julia Katherine       | 4 <sup>th</sup> Grade              |  |  |  |  |
| Norris, Sammie                 | 2 <sup>nd</sup> Grade              |  |  |  |  |
| Prichard, Pamela               | 1 <sup>st</sup> Grade              |  |  |  |  |
| Lindley Park School            |                                    |  |  |  |  |
| Burden, David                  | 4 <sup>th</sup> Grade              |  |  |  |  |
| Harvey, Katie                  | Kindergarten                       |  |  |  |  |
| Kearns, Beth                   | 5 <sup>th</sup> Grade              |  |  |  |  |
| Myers, Cynthia                 | 1 <sup>st</sup> Grade              |  |  |  |  |
| Early Childhood Develop        | Early Childhood Development Center |  |  |  |  |
| Federhart, Stacey              | Pre-Kindergarten                   |  |  |  |  |
| Kidd, Amy                      | Hearing Impaired                   |  |  |  |  |
| <u>North Asheboro Middle S</u> | <u>chool</u>                       |  |  |  |  |
| Hussey, Makenzie               | Language Arts                      |  |  |  |  |
| South Asheboro Middle School   |                                    |  |  |  |  |
| Hynd, Michael                  | Mathematics                        |  |  |  |  |
| Landis-Mullins, Kathleen       | Science                            |  |  |  |  |
| <u>Asheboro High School</u>    |                                    |  |  |  |  |
| Hoover, Jennifer               | English                            |  |  |  |  |
| Luck, Margaret                 | Special Education                  |  |  |  |  |
| Saunders, Kathleen             | English                            |  |  |  |  |
| Stanich, Martin                | ESL                                |  |  |  |  |
| Tune, D'Vera                   | Guidance                           |  |  |  |  |
|                                |                                    |  |  |  |  |

Julie Pack presented the 2012-2013 Career and Technical Education Local Plan. Board members unanimously approved the plan as presented.

Julie Pack also presented a recommendation for a new middle school course that introduces students to biotechnology. The Board unanimously approved Exploring Biotechnology in Health Science to be added to the middle school curriculum for school year 2012-2013.

Carla Freemyer presented the 2012 Graduation Guarantee for board approval. The guarantee states that if an employer is not satisfied with a graduate's basic skills then the graduate would be offered free additional coursework. The request for approval was unanimously approved.

Due to new federal regulations, Tom Quinn, Child Nutrition Director, requested board members approve an adjustment to school lunch prices for the 2012-2013 school year. Board members approved an increase of \$.05. Elementary students will pay \$2.00 and secondary students will pay \$2.10.

## Superintendent's Report/Calendar of Events

Ms. Freemyer reviewed the latest edition of Points of Pride highlighting: graduation; Class of 2012 scholarship awards; and award ceremonies in the schools.

Carla Freemyer reported on the Calendar of Events noting the following: Beginning of the Year Convocation; open house dates at schools for school year 2012-13; Summer Feeding Program at McCrary Elementary; and football games to kick off the season.

Superintendent Frost presented an update on the 2011-2012 Asheboro City Schools' Strategic Plan goals noting that a full update will be given at the June 25 Annual Board Goals Session.

## **Board Operations**

Chairman Redding reminded members of the Board of the following important dates:

- County Commissioners' Meeting Monday, June 18, 2012, 6:00 p.m.
- Legislative Issues Board Retreat Thursday, June 21, 2012, 5:30 – 8:30 p.m., Professional Development Center
- Annual Board Goals June 25, 2012, 5:30 8:30 p.m., Professional Development Center
- Board of Education Meeting July 12, 2012, Professional Development Center

Dr. Frost, Chairman Redding, and the Board expressed their thanks and appreciation to Dr. Hazel Frick, director of Testing and Accountability, who is retiring with 32 years of service.

## <u>Adjournment</u>

There being no further business, the meeting adjourned at 8:37 p.m.

Board Briefs is a publication of the Superintendent's Office Dr. Diane Frost, Superintendent Patsy Nichols, Executive Assistant