



May 9, 2013

**Opening**

Chairman Redding called the meeting to order and welcomed all in attendance.

Following a moment of silence led by Chairman Redding, Brandon Casillas and Drew Bullins, students at Guy B. Teachey Elementary School, led the pledge of allegiance.

The Board unanimously approved the meeting agenda.

**Special Recognition and Presentations**

The Board of Education's spotlight was Guy B. Teachey Elementary School. Principal Brian Saunders introduced Ms. Hannah Lawton who shared information about the school's LEGO Robotics Club.

Superintendent Diane Frost and Chairman Redding introduced and recognized the 2013-2014 Teacher of the Year school level winners including: Elizabeth Cook, Balfour; Joel McClosky, Charles W. McCrary; Ashley Smith, Donna Lee Loflin; Carolina Rush, Lindley Park; Denise Nixon, Guy B. Teachey; Sue Shumaker, North Asheboro Middle; Thomas Snyder, South Asheboro Middle; Kathy Saunders, Asheboro High School; and Karen Smith, Early Childhood Development Center.

Carla Freemyer recognized this year's Apple of Excellence award recipient, Sadie Daniels, a math teacher at North Asheboro Middle School. The Apple of Excellence award is presented annually in special recognition of outstanding performance by a beginning teacher.

Wendy Rich presented Sharon Andrews, a fourth grade teacher at Guy B. Teachey Elementary, with a certificate recognizing her selection as Asheboro City Schools' North Carolina Council of Teachers of Mathematics Elementary Math Teacher of the Year.

Superintendent Diane Frost gave a review of the Teacher Leadership Academy, Cohort 3, for school year 2012-2013. It was a very good academy with outstanding projects from the participants. Denise Nixon and Sharon Trogdon (Guy B. Teachey), Tyler Bidwell and Steve Watson (McCrary), and Kathy Saunders (Asheboro High School) shared with the Board their reflections, projects, and what they learned from participating in the Teacher Leadership Academy.

Jennifer Smith introduced Will Muse, who presented the AVID Class of 2013. Eighteen out of 18 AVID students have been accepted to either a 4-year college/university or a 2-year community college program.

**Public Comments**

Chairman Redding opened the floor to public comments; no one signed up to address the Board.

**Consent Agenda**

The following items under the Consent Agenda were approved:

*\*Approval of Minutes – April 11, 2013, and April 23, 2013*

*\*2013-2014 Career Technical Education Local Plan*

*\*Personnel*

**Recommended for Continued Employment-  
 Probationary Status Tenure Track**

**Asheboro High School**

<b>LAST</b>	<b>FIRST</b>	<b>SUBJECT</b>
Applegate	Tammy	Math
Brewer	Blake	Alternative
Bump	Luke	English
Bunch	Katie	History
Church	Leigh Anne	FCS
Dillion	Jonathan	English/Journalism
Dozier	Angela	English
Ellington	Chad	Nova Academy
Faircloth	Josh	Social Studies
Gomez	Carlos	ESL
Grady	Lori	Foreign Language
Heckethorn	Ben	Social Studies
Higgs	Gayle	Guidance
Jarrell	Margeaux	English
Leonard	Travis	Technology
Lopina	Matt	Art
Parrish	David	English
Phillips	John	Math
Seabrease	Zack	Science
Silva	Zulema	Foreign Language
Thompson	Amanda	EC
Wilson	Elizabeth	Math
Winsley	Nicole	English
Worstell	James	ROTC

**North Asheboro Middle School**

LAST	FIRST	SUBJECT
Bowman	John	Science/SS
Cammareri	Hope	ELA
Collins	Chandra	Science
Daniels	Sadie	Math
Gibbs	Ryan	Social Studies
Gold	Jennifer	ELA
Mazur	Tori	ESL
McKinnon	Leslie	EC
Millsaps	Natasha	ELA
Phillips	Jennifer	ELA
Rodriguez	Claudia	Math
Schlatterer	Susan	EC
Staley	Bobby	Business
Trentacosta	Kathryn	EC
Ward	Clyde	Social Studies

**South Asheboro Middle School**

LAST	FIRST	SUBJECT
Beck	Donna	ESL
Cagle	Frank	Math
Clarett	Adriane	AVID/SS
Costas	Zach	ELA
Curry	Melissa	ELA/SS
Flow	William	ELA/SS
King	Kathleen	Chorus
Marinucci	Rachel	EC
McElroy	David	Math
Mere	Cortney	ELA
Murray	April	Foreign Language
Toscano	Kristen	EC

**Balfour Elementary**

LAST	FIRST	SUBJECT
Ackland	Robin	ESL
Bartlett	Sarah	1st Grade
Coatoam	Sarah	1st Grade
Hanson	Rebekah	5th Grade
Howell	Myra	3rd Grade
Jones	Alisha	Kindergarten
Kessler	Sarah	4th Grade
Maness	Molly	1st Grade
McDonald	Melanie	1st Grade
Perkins	Sarah	1st Grade
Porreca	Laura	EC
Przybylowski	Mary Jo	2nd Grade
Race	Michelle	2nd Grade
Skoglund	Melissa	EC
Speer	Jennifer	2nd Grade
Stepp	Lauren	Kindergarten
Watson	Toshia	Kindergarten
Yates	Andrea	Speech

**Charles W. McCrary Elementary**

LAST	FIRST	SUBJECT
Andrews	Laura	5th Grade
Barnhouse	Wesley	Art
Biaggi	Emmi	ESL
Dawalt	Keisha	Kindergarten
Eidy	Julie	3rd Grade
Hardin	Kristen	1st Grade
Henderson	Katie	5th Grade
Sandt	Celes	4th Grade
Smith	Laura	4th Grade

**Donna Lee Loflin Elementary**

LAST	FIRST	SUBJECT
Dodson	Bailey	5th Grade
Feary	Colleen	Kindergarten
Gavin	Roberta	Media
Grady	Natalie	2nd Grade
Gravett	Jaelyn	1st Grade
Joyce	Meghan	2nd Grade
Kern	Ella	4th Grade
Lee	Summer	Kindergarten
Lyons	DeAnna	2nd Grade
Moody	Kailey	EC
Nguyen	Maylin	ESL
Poston	Kristina	2nd Grade
Shaw	Stephanie	5th Grade
Singleton	Megan	4th Grade
Wilhelm	Michael	4th Grade

**Guy B. Teachey Elementary**

LAST	FIRST	SUBJECT
Lawton	Hannah	4th Grade
Lloyd	Shelby	2nd Grade
Mitchell	Rachael	1st Grade
Peterson	Katie	2nd Grade
Ralph	Amy	Technology
Roth	Brittany	5th Grade
Runnfeldt	Valerie	2nd Grade
Westbrook	Jeannie	4th Grade

**Lindley Park Elementary**

LAST	FIRST	SUBJECT
Allred	Kristi	Kindergarten
Aguero	Carolina	ESL
Brown	Jessica	1st Grade
Johnson	Ebony	4th Grade
Moore	Sarah	Kindergarten
Neal	Heather	ESL
Ross	Samantha	2nd Grade
Scotton	Katie	Kindergarten
Stutzman	April	Psychologist
White	Elizabeth	ESL

**Early Childhood Development Center**

LAST	FIRST	SCHOOL	SUBJECT
Ivan	Joy	ECDC	Pre-K
Lawrence-Smith	Venise	ECDC	Pre-K
Prohoniak	Melanie	ECDC/GBT	Pre-K
Watts	Amber	ECDC/CWM	Pre-K

**Recommended for Continued Employment-Probationary****Status Non-Tenure Track****Asheboro High School**

LAST	FIRST	SUBJECT
Hurley	Lori	FCS
Knight	Marchelle	ESL
Robbins	Jennifer	Health Sciences

**North Asheboro Middle School**

LAST	FIRST	SUBJECT
Berrier	Angie	Guidance
Groseclose	Graham	Science
Roman	Josie	Foreign Language

**South Asheboro Middle School**

LAST	FIRST	SUBJECT
Dawson	Julia	Media

**Charles W. McCrary Elementary**

LAST	FIRST	SUBJECT
Kemp	Caroline	Reading

**Guy B. Teachey Elementary**

LAST	FIRST	SUBJECT
Faircloth	Nicole	4th Grade

**RESIGNATIONS/RETIREMENTS/SEPARATIONS**

LAST	FIRST	SCHOOL/SUB	EFFECTIVE
Allred	Kari	BAL-NAMS/ESL	6/11/13
Cranford	Cindy	SAMS/Secretary	4/17/13
Dryer	Emily	GBT/5th Grade	6/12/13
Espada	Michelle	CWM/ESL	6/11/13
Ficquette	Sherry	GBT/Asst. Prin.	6/14/13
Foster	Missy	DLL/Inst. Facilitator	6/11/13
Golding	Melanie	BAL/5th Grade	6/11/13
Groseclose	Terry	SAMS/Eng./LA	6/30/13
Henderson	Donna	AHS/Math	6/11/13
Henderson	Lisa	NAMS/Inst. Asst.	4/11/13
Matthews	Teresa	Technology	6/11/13
Millikan	Marianne	NAMS/Fam. Consumer Science	6/30/13
Murray	Brittany	GBT/1st Grade	6/12/13
Pickett	Allison	SAMS/EC	6/11/13
Soja	Heather	AHS/Science	6/11/13
Stefan	ReAnna	DLL/5th Grade	6/11/13
Thekkekandam	Katie	LP/4th Grade	6/11/13
Yorkus	Sharon	BAL/EC	5/10/13
Yorkus	Stephen	BAL/5th Grade	5/10/13
Watson	Cindy	BAL/Music	6/30/13

**APPOINTMENTS**

LAST	FIRST	SCHOOL/SUB	EFFECTIVE
Wise	Allison	BAL/Music	8/19/13
Delgado	Izamar	Substitute (\$70)	5/2/13
Jackson	Amanda	Substitute (\$70)	5/1/13
Ladd	Victoria	Substitute (\$70)	5/1/13
LeRoy	Kris	Substitute (\$70)	4/29/13
Letkiewicz	Nitasha	Substitute (\$70)	5/1/13
Lucas	Angela	Substitute (\$70)	5/1/13
Szabo	Emily	Substitute (\$70)	5/1/13
Thomas	Dave	Substitute (\$70)	5/1/13
Trogdon	Ronald	Substitute (\$70)	5/1/13

**LEAVES OF ABSENCE**

LAST	FIRST	SCHOOL/SUB	EFFECTIVE
Allred	Melissa	GBT/Reading	7/1/13 - 6/30/14
Evans	Ann	AHS/Math	7/1/13 - 6/30/15
Owens	Yajaria	AHS/Guidance	7/1/13 - 6/30/14
Zehmer	Brooke	LP/Asst. Prin.	5/13/13 - 6/7/13

**ADMINISTRATIVE CONTRACTS**

LAST	FIRST	SCHOOL/SUB	EFFECTIVE
Brady	Julie	CWM/Principal	7/1/13 - 6/30/17
McHenry	Rhonda	CWM/Asst. Prin.	7/1/13 - 6/30/17
Moss	Jeff	SAMS/Asst. Prin.	7/1/13 - 6/30/17
Saunders	Brian	GBT/Principal	7/1/13 - 6/30/17

**TRANSFERS**

LAST	FIRST	SCHOOL/SUB	EFFECTIVE
Rush	Carolina	LP/4th Grade to Reading Specialist	8/19/13
Hanson	Rebecca	BAL/4th Grade to 5th Grade	8/19/13

**Information, Reports, and Recommendations**

Carla Freemyer, Director of Human Resources, informed board members teachers eligible for Career Status were being presented for consideration with final approval being requested at the June meeting.

**Teachers Eligible for Career Status Consideration - June 2013**

LAST	FIRST	SCHOOL/SUBJECT
Allmon	Terry	AHS/EC
Byrum	Ellen	AHS/Marketing
Evans	Ann	AHS/Math
Owens	Jonathan	AHS/EC
Renne	Michael	AHS/Technology
Reynolds	Amy	AHS/FCS
Ernst	Brad	NAMS/Science

**Teachers Eligible for Career Status Consideration - June 2013**  
**cont'd**

<b>LAST</b>	<b>FIRST</b>	<b>SCHOOL/SUBJECT</b>
Wolfe	Meredith	NAMS/ELA
Barnhouse	Melissa	SAMS/EC
Cope	Jaimie	SAMS/Art
Hall	Haven	SAMS/Biotechnology
Popp	Laura	SAMS/ELA
Runnfeldt	Kristen	SAMS/Math
Wright	Lee	SAMS/Science
Cook	Elizabeth	BAL/Kindergarten
Larson	Matt	BAL/PE
Espada	Michelle	CWM/ESL
Payne	Laura	CWM/Music
Cabiness	Donna	DLL/Guidance
Petersen	Sharon	DLL/5th Grade
Ray	Crystal	DLL/Kindergarten
Carr	Heather	DLL/3rd Grade
Smith	Ashley	DLL/1st Grade
Leonard	Debbie	ECDC/Pre-Kindergarten
Beck	Margaret	GBT/Kindergarten
Davin	Misty	GBT/3rd Grade
Deaton	Amanda	GBT/4th Grade
Johnson	Brandi	GBT/3rd Grade
Nixon	Denise	GBT/3rd Grade
Wells	Stephanie	GBT/Art
Harris	Sheri	LP/3rd Grade
Hinch	Thomas	LP/2nd Grade
Kearns	Beth	LP/5th Grade
Rush	Carolina	LP/4th Grade
Skeen	Helen	LP/1st Grade

Co-chairs of the Strategic Planning Committee, Beth and Cranford Knott, provided information gathered with community input on Asheboro City Schools' 2013-2016 Future Plan. Asheboro City Schools' five goals will be 1) Asheboro City Schools' teachers will engage each student; 2) Asheboro City Schools will develop and implement a comprehensive assessment system; 3) Each Asheboro City School will improve achievement for all students while closing achievement gaps; 4) Asheboro City Schools will create opportunities for parents, community and business leaders to support student achievement and outcomes for student success; and 5) Asheboro City Schools will develop essential leader, teacher and staff competencies and optimize all resources to achieve the school district's strategic goals and outcomes for student success. The Board will take action on the proposal at its June 13<sup>th</sup> meeting.

Jennifer Smith reviewed the midterm report outlining progress in meeting the recommendations from our 2011 AdvancEd (SACS/CASI) district accreditation.

Dr. Drew Maerz presented, for 30-day review, the following policies:

- Policy 1510/4200/7270 - School Safety
- Policy 3000 - Goals and Objectives of the Educational Program
- Policy 3510 - Religious-Based Exemption from School Programs
- Policy 4335 - Criminal Behavior
- Policy 4400 - Attendance
- Policy 5210 - Distribution and Display of Non-School Materials

Elizabeth Johnson shared information on the statewide "Give Five - Read Five" campaign that Asheboro City Schools is participating in during May. This initiative is to collect new or gently-used books to distribute to students in K-5 on the last day of school to prevent summer reading loss.

**Action Items**

Following a 30-day review, board members unanimously approved the following board policies:

- Policy 3405 - Students At-Risk of Academic Failure (Revisit)
- Policy 5120 - Relationship with Law Enforcement
- Policy 6220 - Operations of Student Food Services
- Policy 6420 - Contracts with the Board
- Policy 7120 - Employee Health Certification
- Policy 7510 - Leave

**Superintendent's Report/Calendar of Events**

Carla Freemyer shared the Calendar of Events highlighting the following dates: Teacher of the Year Banquet, May 22; Senior Awards Day, May 24; County Commissioners' Meeting, May 28; Senior Awards Night, May 28; Senior Board Night, May 29; and the Retirement and Service Recognition Breakfast, June 10, at 7:30 a.m.

Ms. Freemyer reviewed the latest edition of Points of Pride highlighting several student and staff recognitions.

Superintendent Frost presented an update on the 2012-2013 Asheboro City Schools' Strategic Plan goals.

**Board Operations**

Steve Jones, Jane Redding, Gustavo Agudelo, Dr. Kelly Harris, and Superintendent Frost shared information on sessions they attended at the National School Boards Annual Conference held April 12-16, 2013.

Chairman Redding reminded members of the Board of the following important dates:

- Teacher Appreciation Week - May 6-10, 2013
- Teacher of the Year Banquet - May 22, 2013, 6:00 p.m., Pinewood Country Club
- Budget Presentation to County Commissioners - May 28, 2013, 6:00 p.m.
- Senior Awards Night - May 28, 2013, 7:00 p.m.
- Baccalaureate - June 2, 2013, 7:00 p.m.
- Graduation - June 7, 2013, 7:00 p.m.
- Summer Board Retreat - June 25, 2013, 5:30-8:30 p.m., Professional Development Center

**Adjournment**

There being no further business, the meeting adjourned at 9:32 p.m.

*Board Briefs* is a publication of the  
Superintendent's Office  
Dr. Diane Frost, Superintendent