



March 10, 2016

Opening

Chairman Lamb called the meeting to order and welcomed all in attendance.

Chairman Lamb led the meeting with a moment of silence, followed by the Pledge of Allegiance.

The Board unanimously approved the meeting agenda.

Special Recognition and Presentations

The Community Partner Spotlight was Master Gardner Jim Southern who has been working with the Early Childhood Development Center to plan and create the center's outdoor learning environment. Mr. Southern has built vine tee pees for the students and plans to build a pergola as well.

The Board of Education's spotlight featured the Early Childhood Development Center. Holly White and staff shared pictures and information on the outdoor learning environment at the center.

Special recognition was given to Tyler Malpass and Allyson Russell for their projects in the North Carolina Science and Engineering Fair for Region 5. Tyler was named the regional finalist and will advance to the state finals for his "Can It Take the Shake" project. Allyson Russell took first place for her project addressing the safety of North Carolina's water resources.

Special recognition was also given to the Science Olympiad teams for Asheboro High School and South Asheboro Middle School. Team members are Connor Criscoe, Amar Singh, Cooper Faile, Maggie Redding, Caitlin Lamb, Elizabeth Redding, and Laura Gomez placed second in Invasive Species. Connor Criscoe and Cooper Faile will take their Chem Lab project to the State competition in April.

The South Asheboro Middle School team members are Sarah Lynn Ficquette, Tatum Herrin, Freddy Kelley, Luke Hurley, Olivia Elliot, Maggie Allred, Julie Lewis, Hunter Trinkley, and Claudia Harrell. Their team ranked 6th out of 17 teams competing.

Makayla Santos, 8th grader from North Asheboro Middle School, was recognized as the 2016 Asheboro City Schools Spelling Bee winner.

Nick Coe and Sawyer Davidson were honored for bringing home North Carolina High Schools' Athletic Association individual state titles.

Stephanie Austin, Exceptional Children's Specialist, received the 2016 School Psychologist of the Year award from the National Association of School Psychologists.

Public Comments

Chairman Lamb opened the floor to public comments; no one signed up to address the Board.

Consent Agenda

The following items under the Consent Agenda were approved:

- *Approval of Minutes – February 11, 2016, and Legislative Committee Meeting, February 22, 2016*
- *Personnel*

RESIGNATIONS/RETIREMENTS/SEPARATIONS

<u>NAME</u>	<u>SCHOOL/SUBJECT</u>	<u>EFFECTIVE</u>
Graves, Corbin	CWM/Art	6/10/16
Grant, Cathie	GBT/5th Grade	6/30/16
Surratt, Cheryl	LP/Instr. Assistant	2/26/16

APPOINTMENTS

<u>NAME</u>	<u>SCHOOL/SUBJECT</u>	<u>EFFECTIVE</u>
Arellano, Analisa	BAL/Instr. Asst. EC temp.	3/3 - 6/10/16
Rogers, Katherine	LP/Principal (PT; Temporary)	3/1 - 6/10/16
Williams, Martha	BAL/Media Spec. (PT; Temporary)	3/2 - 6/10/16
Cagle, Lynn	LP/Instr. Asst./EC	4/5/16
Lowery, Kyosha	NAMS/Non-Faculty Coach (Track)	3/9/16
Snipes, Charles	AHS/Non-Faculty Coach (Track)	3/9/16
Boggan, Beverly	CO/Sub. \$80 per day	3/11/16
Collins, Latonya	CO/Sub. \$80 per day	3/11/16
Dotzel, Janelle	CO/Sub. \$80 per day	3/11/16
Durrant, Krista	CO/Sub. \$80 per day	3/11/16
Riffe, Delores	CO/Sub. \$80 per day	3/11/16
Shimfessel, Kerry	CO/Sub. \$80 per day	3/11/16

TRANSFERS

<u>NAME</u>	<u>SCHOOL/SUBJECT</u>	<u>EFFECTIVE</u>
Dillion, Jonathan	AHS/Eng. To NOVA Academy	TBD
Byers, Brandy	CO/Bus Driver to Sub Bus Driver	3/4/16
Williams, Marie	CO/Sub Bus Driver to Bus Driver	3/4/16

ADMINISTRATIVE TRANSFERS

<u>NAME</u>	<u>SCHOOL/SUBJECT</u>	<u>EFFECTIVE</u>
Harris, Robin	LP to CO/Principal to Dir. Of Fed. Programs/LEP Lead Teacher	3/1/16

ADMINISTRATIVE CONTRACTS

<u>NAME</u>	<u>SCHOOL/SUBJECT</u>	<u>EFFECTIVE</u>
Woody, Aaron	CO/ Asst. Supt. C & I	4/18/16 - 6/30/19

LEAVES OF ABSENCE

<u>NAME</u>	<u>SCHOOL/SUBJECT</u>	<u>EFFECTIVE</u>
Miller, Tracii	SAMS/Instr. Asst./ EC	4/22/16 - 5/27/16

Information, Reports and Recommendations

Dr. Brian Toth and Dr. Julie Pack presented information on enhancing graduation projects by creating service-based learning opportunities at Asheboro High School for the 2016-2017 school year. The key components of the program are to: meet a real community need; integrate and enhance school curriculum; help foster civic responsibility; and provide a structure for reflection and sharing.

Action Items

Following a 30-day review, board members unanimously approved the following board policies:

- Policy 1710/4021/7230 – Prohibition Against Discrimination, Harassment, and Bullying
- Policy 1720/4015/7225 – Discrimination, Harassment, and Bullying Complaint Procedure
- Policy 1750/7220 – Grievance Procedure for Employees
- Policy 2125/7315 – Confidential Information
- Policy 4040/7310 – Staff-Student Relations
- Policy 7100 – Recruitment and Selection of Personnel
- Policy 7110 – Information Provided by Applicant or Employee
- Policy 7300 – Staff Responsibilities
- Policy 7400 – Job Descriptions
- Policy 7405 – Extracurricular and Non-Instructional Duties
- Policy 7440 – Assignments/Reassignments/Transfers
- Policy 7730 – Employee Conflict of Interest
- Policy 7810 – Evaluation of Licensed Employees
- Policy 7911 – Re-employment of Retired Personnel

- Policy 7920 – Reduction in Force: Teachers and School Administrators

Jusmar Maness recommended for approval to begin a Dual Language Immersion Program beginning school year 2016-2017 at Balfour Elementary. The program will be implemented with two kindergarten classes with plans to expand to two more schools in 2017-2018, with the goal to be in all elementary schools by the third year, 2018-2019. The Dual Language Immersion Program was unanimously approved by the Board.

Board members unanimously approved the 2014-2016 Audit Report as presented by Mr. Harold Blair.

Legislative Committee Chairman, Gidget Kidd, reviewed the 2016 Legislative Platform highlighting the key priorities as proposed by the Legislative Committee:

1. **Number of LEAs per county** - Maintain local control on the number of LEAs per county.
2. **Calendar Flexibility** - Amend the calendar law or repeal to restore local flexibility in setting school calendars.
3. **Provide competitive compensation for state educators** - Improve educator pay so that we can attract and retain the highest quality public school professionals. Reinstate additional compensation for teachers with Master's and Advanced Degrees, and National Board Certification
4. **Improve per pupil funding** - State funding per ADM has declined from \$5,773 in 2008-09 to \$5,732 in 2014-15. Reductions in funding for teacher assistants, textbooks, and classroom supplies are limiting our ability to adequately prepare our students for 21st century careers, college, and citizenship.
5. **Protection of Retirees** - We are grateful for the option for retirees to maintain their health insurance. However, the process is extremely complex and retirees are fearful about entering into positions that will cause their insurance to fluctuate between two systems.
6. **Eliminate the A-F grading system for schools** - Move to an accountability system that supports academic improvement and aligns with the increased rigor of the new standards and assessments.
7. **NC PRE-K** - Increase funding to serve additional three and four-year olds in five star pre-kindergarten programs. This program should be returned to be a part of the Department of Public Instruction and not Health and Human Services.

The Board unanimously approved the 2016 Legislative Platform as presented.

Dr. Brad Rice presented the plan for the 10-day summer school beginning June 13 and ending June 24, 2016. Board members unanimously approved the Summer School Plan.

Superintendent's Report/Calendar of Events

Leigh Anna Marbert shared the Calendar of Events highlighting the following dates and events: Legislative Breakfast, March 18, 8:00 a.m.; budget work session, March 22, 6:00 p.m.; Technology and Innovation Extravaganza, March 23; NSBA Annual Conference, April 8-11; and budget work session, April 19, 6:00.

Ms. Marbert reviewed the latest edition of Points of Pride highlighting several student and staff recognitions.

Superintendent Worrell presented an update on the 2015-2016 Asheboro City Schools' Strategic Plan goals highlighting working with Asheboro City and the A3 Healthy Communities to design activities for our children; St. Luke's United Methodist Church and First United Methodist Church are planning a STREAM camp; budget presentation to Randolph County Commissioners; focusing on instructional technology; district problem solving, and the kickoff of the new team for Pathways to Prosperity.

Superintendent Worrell also presented an update on the development of the 2016-2021 Strategic Plan process. A draft plan will be presented at the April 21 board meeting.

Board Operations

Chairman Lamb reminded members of the Board of the following important dates:

- Friday, March 18, 8:00 a.m., Legislative Breakfast, Professional Development Center
- Tuesday, March 22, 6:00 p.m., Budget Work Session, Central Office Board Room
- Wednesday, March 23, Technology and Innovation Extravaganza
 - *Elementary STEAM Innovation Challenge, Launch 12:30-2:30 p.m., Asheboro High School Gym – Judging 2:30 – 3:30 p.m.
 - *Secondary STEAM Innovation Challenge, Judging 8:30-3:30 p.m., Asheboro High School Gym
 - *Awards Ceremony for STEAM – 4:00 p.m., Asheboro High School Gym
 - *Digital Learning Expo, 5:00-7:00 p.m., Professional Development Center
- April 8-11, 2016, National School Board Conference, Boston, MA
- Tuesday, April 19, 6:00 p.m., Budget Work Session, Central Office Board Room
- Thursday, April 21, Board of Education Meeting
- May 2-6, 2016, Teacher Appreciation Week
- Thursday, May 12, Board of Education Meeting
- Monday, May 16, 7-9:00 p.m., Spring Sports Ceremony, Performing Arts Center
- Wednesday, May 18, Teacher of the Year Banquet, 6:00 p.m., Pinewood Country Club
- Wednesday, May 25, 7-9:00 p.m., Senior Awards Night, Performing Arts Center
- Wednesday, June 8, Last Day of School for Students
- Wednesday, June 8, 7:00 p.m., Graduation, Lee J.

Stone Stadium

- Thursday, June 9, Retirement Breakfast, 7:30 a.m., Performing Arts Center
- Thursday, June 9, Board of Education Meeting

Adjournment

There being no further business, the meeting adjourned at 9:06 p.m.

Board Briefs is a publication of the
Superintendent's Office
Dr. Terry Worrell, Superintendent
Patsy Nichols, Executive Assistant