



January 8, 2015

**Opening**

Chairman Redding called the meeting to order and welcomed all in attendance.

Following a moment of silence led by Chairman Redding, Jarrett Kidd, 6th grade student at North Asheboro Middle School, led the Pledge of Allegiance.

The Board unanimously approved the meeting agenda.

**Special Recognition and Presentations**

The Community Partner Spotlight was the ABC (Adventures Beyond Classrooms) Group for their continued support of our students by raising funds and providing scholarships for students who cannot afford to attend field trips. ABC Group began as a Leadership Randolph project through the Asheboro/Randolph chamber of Commerce and is supported by Communities in Schools.

The Board Spotlight featured North Asheboro Middle School's Mustache Fraternity. Young male leaders enhance their 8th grade year through service learning projects, character building activities, focus on improved decision making skills, and other positive experiences to prepare them for high school and the future.

Special recognition was given to Chandra Manning, Secondary Instructional Facilitator, and Lynn Fisher, Social Studies Teacher at Asheboro High School, for their National Board Certification renewals.

**Public Comments**

Chairman Redding opened the floor to public comments; no one signed up to address the Board.

**Consent Agenda**

The following items under the Consent Agenda were approved:

- \*Approval of Minutes – December 11, 2014, and Legislative Committee Meeting on December 22, 2014
- \*Senate Requested Teacher Pay Plan
- \*City Schools Consortium Acknowledgement and Commitment
- \*Personnel

**RESIGNATIONS/RETIREMENTS/SEPARATIONS**

<u>NAME</u>	<u>SCHOOL/SUBJECT</u>	<u>EFFECTIVE</u>
Crutchfield, De-lores	AHS/Chorus	6/12/15
Ralph, Amy	GBT/Technology Facilitator	1/19/15
Johns, Natalia	BAL/Reading Specialist	1/15/15
Davis, Kate	NAMS/Instr. Assistant	1/15/15

**APPOINTMENTS**

<u>NAME</u>	<u>SCHOOL/SUBJECT</u>	<u>EFFECTIVE</u>
Davidson, Pat	AHS/Ex. Child. (PT/Temp)	1/12/15
Groseclose, Terry	SAMS/NAMS/AIG (PT/Temp.)	2/23/15
Robinson, Leslie	AHS/Ex. Child (PT/Temp.)	1/12/15
Smith, Charlene	SAMS/NAMS/AIG (PT/Temp.)	2/23/15
Mulwee, Kenneth	NAMS/Art	TBD
Blankenship, Patrick	CO/Sub. Bus Driver	1/5/15
Allen, Mimi	Sub. (\$75 per day)	1/12/15
Culp, April	Sub. (\$75 per day)	1/12/15
Headen, Gabrielle	Sub. (\$75 per day)	1/12/15
Scott, Brenda	Sub. (\$75 per day)	1/12/15
Tolbert, Susan	Sub. (\$98 per day)	1/12/15
Wassack, Ashton	Sub. (\$75 per day)	1/12/15
Wells, Wanda	Sub. (\$75 per day)	1/12/15

**TRANSFERS**

<u>NAME</u>	<u>SCHOOL/SUBJECT</u>	<u>EFFECTIVE</u>
Webster, Tina	AHS/Tech. Facilitator to NOVA Academy	1/22/15

*\*City Schools Consortium Acknowledgement and Commitment*

*\*Asheboro High School Chorus Field Trip Addendum*

**Information, Reports and Recommendations**

Superintendent Worrell introduced Art Martinez with Nationwide Insurance and Kurt Sullivan with the Timken Company who participated in Principal for a Day. Mr. Martinez served at South Asheboro Middle School, and

Mr. Sullivan at Balfour Elementary School. This program allows local business leaders to have a glimpse into our schools and to strengthen the relationship between business and education in our community. Both spoke of their experiences with the program and how what they learned can help increase collaboration between industry and schools.

Dr. Brad Rice presented a summary of North Carolina General Statute 20-11(n) and Driving Eligibility Certificates. The principal issues a Driving Eligibility Certificate to a student if the student has demonstrated adequate academic progress (passing grades in 70% or more of his/her classes) in the prior semester and has not dropped out of school. Under the Lose Control, Lose Your License legislation, schools report to the Division of Motor Vehicles when a student fails to demonstrate adequate academic progress or has been suspended or removed to an alternate school setting for 10 or more days due to specified reasons.

Dr. Maerz presented, for 30-day review, the following policies:

- Policy 1200 – Governing Principle – Student Success
- Policy 3220 – Technology in the Educational Program
- Policy 7100 – Recruitment and Selection of Personnel
- Policy 7240 – Drug-Free and Alcohol-Free Workplace
- Policy 7420 – Superintendent Contract
- Policy 7422 (New) – Deputy/Associate/Assistant Superintendent Contracts
- Policy 7425 – School Administrator Contracts
- Policy 7510 – Leave
- Policy 7540 – Voluntary Shared Leave
- Policy 7820 – Personnel Files
- Policy 7821 – Petition for Removal of Personnel Records
- Policy 7900 – Resignation
- Policy 7940 – Classified Personnel: Suspension and Dismissal
- Policy 7950 – Non-Career Status Teachers: Nonrenewal

#### Action Items

Legislative Committee Chairman, Linda Cranford, reviewed the 2015 Legislative Platform highlighting the key priorities as proposed by the Legislative Committee:

1. **Number of LEAs per county** - Maintain local control on the number of LEAs per county.
2. **Calendar Flexibility** - Amend the calendar law or repeal to restore local flexibility in setting school calendars.
3. **Provide competitive compensation for state educators** - Improve educator pay so that we can attract and retain the highest quality public school professionals. Reinstate additional compensation for teachers with master's and Advanced Degrees, and National Board Certification

4. **Improve per pupil funding** - State funding per ADM has declined from \$5,773 in 2008-09 to \$5,646 in 2013-14. Reductions in funding for teacher assistants, instructional support, textbooks, and classroom supplies are limiting our ability to adequately prepare our students for 21st century careers, college, and citizenship.
5. **Protection of Retirees** - State retirees serving as long-term substitutes should retain their existing retiree health coverage.
6. **Eliminate the A-F grading system for schools** - Move to an accountability system that supports academic improvement and aligns with the increased rigor of the new standards and assessments.
7. **NC PRE-K** - Increase funding to serve additional 3 and 4-year olds in five star pre-kindergarten programs. This program should be returned to be a part of the Department of Public Instruction and not Health and Human Services.

The Board unanimously approved the 2015 Legislative Platform as presented.

Board members unanimously approved the 2013-2014 Audit Report as presented by Mr. Harold Blair.

Following a 30-day review, board members unanimously approved the following board policies:

- Policy 1300 – Governing Principle –Parental Involvement
- Policy 1310/4002 – Parental Involvement
- Policy 3210 – Parental Inspection of and Objection to Instructional Materials
- Policy 3410 – Testing and Assessment Program
- Policy 6200 – Goals of Student Food Nutrition Services
- Policy 6210 – Organization of Student Food School Nutrition Services
- Policy 6340 – Transportation Service/Vehicle Contracts
- Policy 7265 – Occupational Exposure to Hazardous Chemicals in Science Laboratories
- Policy 7405 – Extracurricular and Non-Instructional Duties

Mike Mize presented Triad Engineering Consultants for approval as the engineering firm to design and bid HVAC upgrades at Asheboro High School. The Board unanimously approved to contract with Triad Engineering Consultants for the HVAC upgrades at Asheboro High School.

#### Superintendent's Report/Calendar of Events

Carla Freemyer shared the Calendar of Events highlighting the following dates and events: Legislative Breakfast, January 16; Board Retreat, January 23-24; District Spelling Bee, February 17; Youth Art Month Reception, March 11; and Annual Digital Expo, April 1.

Superintendent Worrell presented an update on the 2014-2015 Asheboro City Schools' Strategic Plan goals reporting that the administration of January benchmark assessments will be a school level decision.

### **Board Operations**

Chairman Redding provided the Board of Education committee assignments for the 2015 year as follows: Finance Committee – Chair-Gus Agudelo, Joyce Harrington, Archie Priest, Kelly Harris, and Steve Jones; Policy Committee – Chair-Phillip Cheek, Linda Cranford, Gidget Kidd, and Chris Yow; and Legislative Committee – Chair -Linda Cranford, Gidget Kidd, and Joyce Harrington.

Chairman Redding reminded members of the Board of the following important dates:

- Friday, January 16, 8:15 a.m., Legislative Breakfast, Early Childhood Development Center
- Friday, January 23, 12:00 p.m., Board Appreciation Luncheon, Lindley Park Elementary
- January 23, 5:15 – 9:00 p.m., Winter Board Retreat, Valerie H. Schindler Wildlife Center
- January 24, 8:00 – 4:00 p.m., Winter Board Retreat, Professional Development Center
- Thursday, February 12, Board Meeting
- Tuesday, February 17, 7:00 p.m., District Spelling Bee, Professional Development Center
- Friday, February 20, 10:30 a.m., Middle School Battle of the Books, North Asheboro Middle School
- Friday, February 27, TBD, All-Randolph County Honor Band Concert, Performing Arts Center
- Friday, March 6, Asheboro City Schools 110<sup>th</sup> Birthday
- Wednesday, March 11, 4:00 – 6:00 p.m. Youth Art Month Reception, Arts Guild
- Thursday, March 12, Board of Education Meeting
- Tuesday, March 17, 4:00 – 7:00 p.m., Kindergarten Registration & Information Session
- Thursday, March 19, 9:30 a.m., Elementary Battle of the Books, Lindley Park Elementary School
- March 21-23, 2015, National School Board Association Annual Conference, Nashville, Tennessee
- Wednesday, April 1, Asheboro City Schools' Annual Digital Expo, 2:30 p.m. – 4:00 p.m., Asheboro High School New Gym
- Thursday, April 16, Board of Education Meeting
- April 16 – 19, Park Street Players' Spring Play
- April 18, Booster Club Draw Down
- Thursday, April 30, 5:00 p.m., AIG Expert Project Fair, Guy B. Teachey Elementary
- Thursday, May 14, Board of Education Meeting

### **Adjournment**

There being no further business, the meeting adjourned at 8:35 p.m.

*Board Briefs* is a publication of the  
Superintendent's Office  
Dr. Terry Worrell, Superintendent  
Patsy Nichols, Executive Assistant