



February 11, 2016

Opening

Chairman Lamb called the meeting to order and welcomed all in attendance.

Following a moment of silence led by Chairman Lamb, Josiah McSwain-Hooker and Demarkus “DJ” Shelton, students at South Asheboro Middle School, led the Pledge of Allegiance.

The Board unanimously approved the meeting agenda.

Special Recognition and Presentations

The Community Partner Spotlight was the East Side Local Development Corporation. Mr. Lennit Bligen with the East Side Local Development Corporation has developed a career exposure program that has been completed by approximately 768 Asheboro City Schools’ students.

The Board of Education’s spotlight featured South Asheboro Middle School. Administrators, staff, and students at South Asheboro Middle shared information about the exciting enrichment activities available to students.

Special recognition was given to Laura Holland, Media Coordinator at Asheboro High School, for obtaining National Board Certification. Phil Homiller, Band Teacher at Asheboro High School, and Betsy Hammond, Instructional Facilitator at South Asheboro Middle School, were also recognized for National Board Certification renewals. All currently National Board Certified teachers for Asheboro City Schools were recognized as well.

Public Comments

Chairman Lamb opened the floor to public comments. Ms. Jane Gant addressed the Board with a request for a meeting with board members and community members to discuss questions about Board Policy 2115-Unexpired Term Fulfillment.

Consent Agenda

The following items under the Consent Agenda were approved:

- *Approval of Minutes – January 21, 2016, January 30, 2016, and February 10, 2016.*
- *Asheboro High School Band Overnight Field Trip Request*
- *Personnel*

RESIGNATIONS/RETIREMENTS/SEPARATIONS

<u>NAME</u>	<u>SCHOOL/SUBJECT</u>	<u>EFFECTIVE</u>
Hollingsworth, Linda	NAMS/Science	6/30/16
Stines, Dubraska	CO/Lead ESL Teacher	2/26/16

APPOINTMENTS

<u>NAME</u>	<u>SCHOOL/SUBJECT</u>	<u>EFFECTIVE</u>
Hunter, Elaina	GBT/Instr. Asst. EC	2/18/16
Lucas, William (Ronald)	CO/Sub. Bus Driver	2/1/16
Asbill, Preston	AHS/Non-Faculty Coach (JV Baseball)	2/15/16
Byers, Brandy	CO/Bus Driver	2/10/16
Campbell, Lori	SAMS/Secretary	2/22/16
Clodfelter, Brian	CO/Sub. (\$80/per day)	2/12/16
Henley, Rhiannon	CO/Sub. (\$80/per day)	2/12/16
Hodgin, Julie	CO/Sub. (\$80/per day)	2/12/16
Maness, Kaitlin	CO/Sub. (\$80/per day)	2/12/16
Weston, Debra	CO/Sub. (\$80/per day)	2/12/16

- *Asheboro High School DECA Chapter Overnight Field Trip Request*
- *Asheboro High School Student Council Overnight Field Trip Request*

Information, Reports and Recommendations

Dr. Maerz presented, for 30-day review, the following policies:

- Policy 1710/4021/7230 – Prohibition Against Discrimination, Harassment, and Bullying
- Policy 1720/4015/7225 – Discrimination, Harassment, and Bullying Complaint Procedure
- Policy 1750/7220 – Grievance Procedure for Employees
- Policy 2125/7315 – Confidential Information
- Policy 4040/7310 – Staff-Student Relations
- Policy 7100 – Recruitment and Selection of Personnel
- Policy 7110 – Information Provided by Applicant or Employee
- Policy 7300 – Staff Responsibilities
- Policy 7400 – Job Descriptions
- Policy 7405 – Extracurricular and Non-Instructional Duties
- Policy 7440 – Assignments/Reassignments/Transfers

- Policy 7500 – Workday and Overtime
- Policy 7730 – Employee Conflict of Interest
- Policy 7810 - Evaluation of Licensed Employees
- Policy 7911 – Re-employment of Retired Personnel
- Policy 7920 – Reduction in Force: Teachers and School Administrators

Action Items

Following a 30-day review, board members unanimously approved the following board policies:

- Policy 1010 – Board Authority and Duties
- Policy 1100 – Governing Principles
- Policy 1200 – Governing Principle – Student Success
- Policy 2120 – Code of Ethics for School Board Members
- Policy 2121 – Board Member Conflict of Interest
- Policy 2123 – Board Member Opportunities for Development
- Policy 2341 – Quorum
- Policy 2400 – Board Policies
- Policy 3405 – Students at Risk of Academic Failure
- Policy 3430 – School Improvement Plan
- Policy 4000 – Focus on Students

Dr. Julie Pack presented a recommendation to add English I to the Middle School curriculum beginning with school year 2016-2017. Middle school students who take English I can advance into higher levels of English courses as well as other courses offered at Asheboro High School. The Board unanimously approved English I be added to the middle school curriculum for school year 2016-2017.

Superintendent’s Report/Calendar of Events

Leigh Anna Marbert shared the Calendar of Events highlighting the following dates and events: February 12, retirement celebration for Jennifer Smith, Asst. Superintendent of Curriculum and Instruction; February 16, Asheboro City Schools District Spelling Bee, Professional Development Center; and Park Street Players Presentation of *12 Angry Jurors*, February 18-20, 7:00 p.m., in the Performing Arts Center.

Ms. Marbert reviewed the latest edition of Points of Pride highlighting several student and staff recognitions.

Superintendent Worrell presented an update on the 2015-2016 Asheboro City Schools’ Strategic Plan goals highlighting the Superintendent’s Reading Challenge which is at 70% of the goal of 100,000 books read; and Read Across America Day on March 2. Dr. Worrell will provide a sign-up sheet for board members to choose a time they can read with students at our schools.

Superintendent Worrell also presented an update on the development of the 2016-2021 Strategic Plan process. We will be using information from our AdvancED review to help formulate our plan and for continuous improvement.

Board Operations

Chairman Lamb presented board members Linda Cranford, Gidget Kidd, Phillip Cheek, and Kyle Lamb with certificates for achievement level recognitions for school board training during the 2014-2015 North Carolina School Boards Association for School Boardmanship. Former board member Jane Redding also received a certificate.

Chairman Lamb reminded members of the Board of the following important dates:

- Friday, February 12, Jennifer Smith Retirement Reception, 3:00-5:30 p.m., Professional Development Center
- Tuesday, February 16, 7:00-9:00 p.m., Asheboro City Schools District Spelling Bee, Professional Development Center
- Wednesday, March 2, Read Across America
- Thursday, March 10, Board of Education Meeting
- Friday, March 18, 8:00 a.m., Legislative Breakfast, Professional Development Center
- Wednesday, March 23, Digital Expo, Asheboro High School
- April 8-11, 2016, National School Board Conference, Boston, MA
- Thursday, April 21, Board of Education Meeting
- May 2-6, 2016, Teacher Appreciation Week
- Thursday, May 12, Board of Education Meeting
- Monday, May 16, 7-9:00 p.m., Spring Sports Ceremony, Performing Arts Center
- Wednesday, May 18, Teacher of the Year Banquet, 6:00 p.m., Pinewood Country Club
- Wednesday, May 25, Senior Awards Night, 7-9:00 p.m., Performing Arts Center
- Wednesday, June 8, Last Day of School for Students
- Wednesday, June 8, 7:00 p.m., Graduation, Lee J. Stone Stadium
- Thursday, June 9, Retirement Breakfast, 7:30 a.m., Performing Arts Center
- Thursday, June 9, Board of Education Meeting

Executive Session

The Board entered executive session at 8:50 p.m. to discuss personnel matters.

The Board adjourned from closed session to reconvene in open session.

Adjournment

There being no further business, the meeting adjourned at 9:30 p.m.

Board Briefs is a publication of the
Superintendent’s Office
Dr. Terry Worrell, Superintendent
Patsy Nichols, Executive Assistant