

# BOARD BRIEFS

Dr. Diane L. Frost, Superintendent



**Asheboro City Schools**

...the subject is excellence!

August 14, 2008

## Opening

Chairman Kidd called the meeting to order and welcomed all in attendance.

The Board unanimously approved the meeting agenda.

## Special Recognition and Presentations

Ms. Carla Freemyer recognized Mr. David Snyder, Master's Commission Director, and the First Assembly of God for their support of the AVID program. Last year they provided 10 to 15 college interns as tutors for the AVID program and they plan to continue their services for the coming school year.

Sandi Norman, Executive Director of Communities in Schools of Randolph County, shared information regarding a program which will be implemented in the Asheboro City Schools system this school year. The goals are to help students stay in school and graduate on time prepared for life. There are two levels of services: Level One services are focused on prevention, designed to address school-wide needs, and are short term in nature and Level Two services are intended for students and/or families with specific needs.

## Public Comments

Chairman Kidd opened the floor to public comments. Brian Nance, physical education teacher at Asheboro High School, addressed coaching concerns.

## Consent Agenda

The following items under the consent agenda were approved:

*Approval of Minutes – July 10, 2008*

*Personnel*

## Resignations/Retirements/Separations

<u>Name</u>	<u>School/Subject</u>	<u>Effective Date</u>
Shoptaw, Shawn	SAMS/Technology Ed.	7/14/08
Najera, Dana	ECDC/Teacher Asst.	7/15/08
Simmons, Chuck	AHS/Teacher Asst.	7/17/08
Rachlin, Julie	McCrary/Art	7/17/08
Foscue, Tracey	NAMS/Math-Science	7/17/08
Walker, Katharine	ECDC/Parent Educator	7/21/08
Skoglund, Melissa	Teachey/Teacher Asst.	7/22/08
Curtis, Melanie	NAMS/Asst. Principal	7/22/08
Wheeler, Ken	AHS/Special Education	7/25/08

<u>Name</u>	<u>School/Subject</u>	<u>Effective Date</u>
Allred, Regina	AHS/Mathematics	7/28/08
Brown, David	NAMS/Band	7/28/08
McConaughay, Lauren	McCrary, Grade 2	7/28/08
Skinner, Susan	NAMS/Special Ed.	7/29/08
Riggans, Roy	Loflin/Custodian/P-T	8/4/08
Hodgin, Danitta	AHS/Physical Ed.	8/4/08
Ferguson, Donna	Loflin/Grade 1	12/31/08
Smith, Jennifer	Loflin/Nurse	8/12/08

## Appointments

<u>Name</u>	<u>School/Subject</u>	<u>Effective Date</u>
Sockwell, Shervawn	NAMS/Asst. Principal	7/21/08
Saunders, Brian J.	SAMS/Asst. Principal	8/1/08
Whitaker, Keisha	NAMS/Business Ed.	8/18/08
Johnson, Kristin	McCrary/Grade 4	8/18/08
Williamson, Travis	AHS/English	8/18/08
Hynd, Michael	SAMS/Mathematics	8/18/08
Hollaway, Lesley	Balfour/Grade 3	8/18/08
Fleming, Carol	McCrary/Art	8/18/08
Landis-Mullins, Kathleen	SAMS/Grade 6	8/18/08
Longoria, Alejandra	Balfour/Teacher Asst.	8/18/08
Weinheimer, Lauren	Teachey/Grade 4	8/18/08
Provancha, Elizabeth	Teachey/Teacher Asst.	8/18/08
Delp, Angela	Teachey/Teacher Asst.	8/18/08
Sklarski, Danielle	Teachey/Grade 5	8/18/08
Kubik, Christopher	NAMS/Special Ed.	8/18/08
Benhart, Scott	NAMS/Music	8/18/08
Nahill, Stephanie	Loflin/Teacher Asst./P-T	8/18/08
Kauffman, Jacob	McCrary/Grade 4	8/18/08
Betts, Meredith	Balfour/Teacher Asst.	8/18/08
Heckethorn, Benjamin	AHS/Teacher Asst.	8/18/08
Prichard, Pamela	Teachey/Grade 1	8/18/08
Roma, Josie	Loflin/Teacher Asst.	8/18/08
Callicutt, Nena	AHS/Teacher Asst.	8/18/08
Moody, Amanda	Teachey/Teacher Asst.	8/18/08
Brickner, Lindsay	Teachey/Grade 1	8/18/08
McDowell, Angela	NAMS/Math-Science	8/18/08
Pleasants, Marie	Loflin/Grade 5	8/18/08
Brown, Bonita	Balfour/Special Ed.	8/18/08
Harris, Vicky	ECDC/Teacher Asst.	8/18/08
Wilburn, Heather	SAMS/Physical Ed.	8/18/08
Cagle, Frank	SAMS/Mathematics	8/18/08
Havens, Ashley	Teachey/Kindergarten	8/18/08
Icenhour, Udenia	Lindley Park/Teacher Assistant	8/18/08
Albright, Deborah	Substitute	8/25/08
Allred, Regina	Substitute	8/25/08

<u>Name</u>	<u>School/Subject</u>	<u>Effective Date</u>
Antill, Diane	Substitute	8/25/08
Apple, Joshua	Substitute	8/25/08
Bateman, Gina	Substitute	8/25/08
Bell, Deborah	Substitute	8/25/08
Bell, Nancy	Substitute	8/25/08
Borchert, Cheryl	Substitute	8/25/08
Cagle, Sharon	Substitute	8/25/08
Cagle, Wande	Substitute	8/25/08
Chisholm, Myra	Substitute	8/25/08
Clark, Heather	Substitute	8/25/08
Cook, Elizabeth	Substitute	8/25/08
Cooper, Dorothy	Substitute	8/25/08
Davidson, Annessa	Substitute	8/25/08
Davis, Andrew	Substitute	8/25/08
Davis, Cindy	Substitute	8/25/08
Davis, Kim	Substitute	8/25/08
Davis Rick	Substitute	8/25/08
Dunn, Tammy	Substitute	8/25/08
Edmondson, Sheila	Substitute	8/25/08
Erway, Mary	Substitute	8/25/08
Fenech, Ilona	Substitute	8/25/08
Foust, Elaine	Substitute	8/25/08
Gilliam, Tamisha	Substitute	8/25/08
Goble, Joshua	Substitute	8/25/08
Goss, Shannan	Substitute	8/25/08
Gray, Martha	Substitute	8/25/08
Herrin, Kirstin	Substitute	8/25/08
Hinshaw, Betty	Substitute	8/25/08
Hoffman, Kimberly	Substitute	8/25/08
Humble, Carolyn	Substitute	8/25/08
Ingold Catherine	Substitute	8/25/08
Johnson, Mary	Substitute	8/25/08
Jones, Donna	Substitute	8/25/08
Jordan, Timothy	Substitute	8/25/08
Kania, Stephanie	Substitute	8/25/08
Kemp, Nan	Substitute	8/25/08
Kemp, Joan	Substitute	8/25/08
Knestruck, Cheryl	Substitute	8/25/08
Koch, Kristin	Substitute	8/25/08
Lamb, Doris	Substitute	8/25/08
Lanier, Laura	Substitute	8/25/08
Lawson, Alicia	Substitute	8/25/08
Laxton, Carrie	Substitute	8/25/08
Leonard, Jane	Substitute	8/25/08
Linthicum, Teina	Substitute	8/25/08
Maness, Sandra	Substitute	8/25/08
McCuiston, Jr., Oscar	Substitute	8/25/08
McPherson, Jadell	Substitute	8/25/08
Miller, Jennifer	Substitute	8/25/08
Nance, Rachael	Substitute	8/25/08
Nash, Annette	Substitute	8/25/08
Needham, Georgie	Substitute	8/25/08
Nelson, Antoinette	Substitute	8/25/08
Pack, Heidi	Substitute	8/25/08
Phillips, Jennifer	Substitute	8/25/08

<u>Name</u>	<u>School/Subject</u>	<u>Effective Date</u>
Poole, Sheila	Substitute	8/25/08
Prater, Jacquilyn	Substitute	8/25/08
Ragan, Rebecca	Substitute	8/25/08
Reeder, Patsy	Substitute	8/25/08
Robbins, Lauren	Substitute	8/25/08
Scofield, Cindy	Substitute	8/25/08
Sexton, Lisa	Substitute	8/25/08
Shanas, Bonnie	Substitute	8/25/08
Sherrill, Loraine	Substitute	8/25/08
Shores, Andy	Substitute	8/25/08
Simpkins, Jason	Substitute	8/25/08
Slack, Elizabeth	Substitute	8/25/08
Smith, Courtney	Substitute	8/25/08
Smith, Linda	Substitute	8/25/08
Snipes, Keith	Substitute	8/25/08
Sparks, Leslie	Substitute	8/25/08
Spivey, Rebecca	Substitute	8/25/08
Stopher, Michele	Substitute	8/25/08
Stutts, Karen	Substitute	8/25/08
Summey, Janice	Substitute	8/25/08
Surratt, Edward	Substitute	8/25/08
Tingen, Nancy	Substitute	8/25/08
Trogdon, Dorothy	Substitute	8/25/08
Weeks, Carole	Substitute	8/25/08
Weeks, Tonya	Substitute	8/25/08
Wilson, Charlene	Substitute	8/25/08
York, Jessica	Substitute	8/25/08
York, Sarah	Substitute	8/25/08
Young, Meltonia	Substitute	8/25/08
Vail, Mary	Substitute	8/25/08

### Transfers

<u>Name</u>	<u>School/Subject</u>	<u>Effective</u>
Leach, Doretha	ECDC/Secretary to AHS/Secretary	8/18/08
Maner, Misty	ECDC/Teacher Asst. to AHS/Teacher Asst.	8/18/08
Melberger, Jeff	ECDC/Social Worker to AHS/Social Worker	8/18/08
Gallimore, Debbie	ECDC/Special Ed to AHS/Special Ed.	8/18/08
Smith, Rupert	SAMS/Math-Science to NAMS/Math-Science	8/18/08
Allred, Kathy	NAMS/Teacher Asst. to Lindley Park/Teacher Asst.	8/18/08
Smith, Allen	ECDC/Social Studies to AHS/Social Studies	8/18/08
Daniel, Leshia	Lindley Park/Teacher Asst. to Balfour/Teacher Asst.	8/18/08
Clemons, Yvette	SAMS/Teacher Asst. to Teachey/Teacher Asst.	8/18/08
Robertson, Lisa	SAMS/Physical Ed. to AHS/Physical Education	8/18/08

### **Information, Reports and Recommendations**

Dr. Tim Allgood presented the teacher turnover rate for the period beginning March 2007 and ending February 2008. The teacher turnover rate at the end of February 2008 was 14.7% for the school system. Dr. Allgood shared the primary reason for teachers leaving the system is to teach in another North Carolina LEA.

Dr. Hazel Frick presented the following policies for 30-day review: Policy 7240, Drug-Free and Alcohol-Free Workplace – revised to clarify the contents of the statement regulating the use of alcohol by employees; Policy 7250, Smoking and Tobacco Products – revised to be in compliance with North Carolina General Statute; Policy 7260, Occupational Exposure to Bloodborne Pathogens – revisions and additions were made to include an Exposure Control Plan that meets OSHA regulations; and 7300, Staff Responsibilities – additions needed to include required compliance with employee dress code as well as a procedure to be followed by an employee when arrested for, charged with or convicted of a criminal offense other than a minor traffic violation.

### **Action Items**

After a 30-day review, Dr. Hazel Frick presented policies for board approval. The following policies were unanimously approved by the Board: Policy 3610, Counseling Program; Policy 7100, Recruitment and Selection of Personnel; Policy 7120, Employee Health Certificate; and Policy 1750/7220, Grievance Procedure for Employees.

Mr. Harold Blair provided an overview of the 2008-2009 Budget Resolution. The Board unanimously approved the resolution as presented.

Mr. Blair presented a request to contract with Sodexo Management, Inc. allowing Sodexo to manage and operate food services in the Asheboro City Schools for the 2008-2009 school year. The request was unanimously approved by the Board.

The Board unanimously approved child nutrition bid recommendations: Milk Bid – Pet Dairy; Produce Bid – Foster Caviness; Juice and Flavored Water Bid – Pepsi; and Food Bid – US Foods.

Dr. Diane Frost presented for approval the Board of Education Goals for 2008-2009. The five main goals are high student achievement, quality teachers, administrators and staff, healthy students in safe, orderly and caring schools, strong family, business, and community support, and effective and efficient operations. The Board unanimously approved the goals as presented.

### **Superintendent's Report/Calendar of Events**

Dr. Frost pointed out important dates to remember: Monday, August 18, 2008, 7:00pm – Community Forum on Water - Our Most Precious Resource, Professional Development Center; Friday, August 22, 2008, 7:30am – Convocation at Asheboro High School; Monday, August 25, 2008 – First day of school for students; and Thursday, September 4, 2008, 5:30pm – Master Board Training at the Professional Development Center.

Ms. Carla Freemyer shared the Calendar of Events highlighting the following: August 19, 2008, 6:30pm to 8:00pm - Open House for NAMS/SAMS, grades 7 and 8; August 20, 2008, 5:00pm to 7:00pm – Open House for Asheboro High School, grades 10-12; August 20, 2008, 4:00pm to 6:00pm – Open House for all elementary schools; August 21, 2008, 6:30pm to 8:00pm – NAMS/SAMS Open House for grade 6; August 21, 2008, 9:00am to 12:00pm – Freshman Fanfare at Asheboro High School; September 9, 2008, 4:00pm at the Professional Development Center – New Employee Reception; September 22, 2008, 6:30pm to 8:00pm – FAN Workshop at the Professional Development Center; September 23, 2008, 12:00 noon to 1:30pm – FAN Workshop at the Professional Development Center; September 25, 2008, 5:30pm to 7:00pm – Chamber New Teacher Reception at Pinewood Country Club; November 14, 2008, 12:00 noon to 1:30pm – FAN Workshop at the Professional Development Center; and November 17, 2008, 6:30pm to 8:00pm – FAN Workshop at the Professional Development Center.

### **Executive Session**

The Board entered executive session at 8:45pm to review the Superintendent's evaluation.

Following executive session, the Board approved the Superintendent's performance review for 2008-2009 and accepted changes to the Superintendent's contract effective July 1, 2008.

### **Adjournment**

The meeting adjourned at 9:45pm.

*Board Briefs* is a publication of the  
Superintendent's Office  
Dr. Diane Frost, Superintendent  
Kathy Moore, Executive Assistant