

BOARD BRIEFS

Dr. Diane L. Frost, Superintendent



Asheboro City Schools

...the subject is excellence!

July 10, 2008

Opening

Chairman Kidd called the meeting to order and welcomed all in attendance.

The Board unanimously approved the meeting agenda.

Public Comments

Chairman Kidd opened the floor to public comments; no one signed up to address the Board.

Consent Agenda

The following items under the Consent Agenda were approved:

Approval of Minutes – June 5, 12 and 17, 2008

School Treasurers for 2008-2009

Signature Cards

Personnel

Resignations/Retirements/Separations

<u>Name</u>	<u>School/Subject</u>	<u>Effective</u>
Martzahl, Bryan	SAMS/Ph. Ed.	6/13/08
Davis, Julie	Loflin/Grade 3	6/13/08
McAllister, Elizabeth	Loflin/Grade 3	6/13/08
Ledford, Pamela	Loflin/Media	6/13/08
Salabak, Cassandra	Balfour/Grade 2	6/13/08
Cole, Cheri	McCrary/Grade 4	6/18/08
Gantt, Franchesca	NAMS/Family/Cons. Science	7/03/08
Underdonk, Joshua	AHS/Mathematics	6/20/08
Underdonk, Bethany	AHS/Guidance	6/20/08
Lombardo, Jillian	Balfour/Grade 3	6/25/08
Andrews, Patricia	Teachey/Teacher Asst.	6/26/08
Gignac, Melissa	AHS/English	6/27/08
Hopkins, Heather	Balfour/Grade 3	6/27/08
Allred, Melissa	McCrary/Grade 4	6/30/08
Rachlin, Jeff	SAMS/Asst. Principal	7/11/08
Curtis, Melanie	NAMS/Asst. Principal	TBD
Baber, Dena	Balfour/Teacher Asst.	7/3/08

Appointments

<u>Name</u>	<u>School/Subject</u>	<u>Effective</u>
Beck, Donna	SAMS/English as 2 nd Lang.	8/18/08
Johnson, Laura	Loflin/Grade 3	8/18/08
Scott, Angela	Teachey/Grade 5	8/18/08
Gavin, Roberta	Loflin/Media	8/18/08
Allred, Kristi	Teachey, Teacher Asst.	8/18/08
Varner, Cheryl	AHS/English	8/18/08

<u>Name</u>	<u>School/Subject</u>	<u>Effective</u>
Durham, Victoria	Teachey/Reading	8/18/08
Coleman, Billie	McCrary/Reading	8/18/08
Vang, Sheral	Loflin/Technology	8/18/08
McCann, Ashley	Balfour/Kindergarten	8/18/08
Bunting, Lisa	Balfour/Grade 2	8/18/08
Cudd, Michelle	AHS/Mathematics	8/18/08
Adams, Ellen	AHS/Mathematics	8/18/08
Tune, D'Vera	AHS/Guidance	8/18/08
Pleasants, Marie	Loflin, Grade 3	8/18/08
Hemmings, John	ECDC/Psychologist	8/18/08
Deming, Amy	Balfour/Grade 3	8/18/08

Information, Reports and Recommendations

Donna Clelland presented the following policies for 30-day review:

Policy 3610, Counseling Program – The requirement that students in grades 9-12 receive information annually on the manner in which a parent may lawfully abandon a newborn baby with a responsible person has been added. Students are to receive the notification no later than August 1, 2008.

Policy 7100, Recruitment and Selection of Personnel – Suggested changes to the policy include the requirements that applicants must notify in writing the Assistant Superintendent of Human Resources if they are arrested, charged with or convicted of a criminal offense other than a minor traffic violation. Changes include a clarification that a criminal history check will be conducted on all final candidates for all positions and the superintendent will develop procedures for verifying new employees' legal status or authorization to work in the United States as required by law.

Policy 7120, Employee Health Certificate – Changes to this policy clarify the contents of the required employee health certificate. The policy also includes a statement that the board or superintendent may require any individual covered by this policy to take a physical examination when deemed necessary.

Policy 1750/7220, Grievance Procedure for Employees – The changes are technical and

conforming in order for the policy to be aligned with the State Board policy. Definitions of “final administrative decision” and “grievance” have been clarified. The process for reporting a grievance has been supported by requiring specific details in the written grievance. The process of appealing to the board has been updated with detailed information for mandatory and discretionary appeals.

Action Items

After a 30-day review the Board unanimously approved changes to Policy 7130, Licensure.

Superintendent Diane Frost, Dr. Larry Riggan and Mike Mize presented a proposal on relocating the high school alternative program to the Asheboro High School campus and revamping the program to include an alternative diploma program. The purpose of the relocation and program change is to help targeted students develop and complete a personal graduation plan. The Board unanimously approved the concept of an alternative diploma program and the expense involved in moving the program to the high school campus.

Superintendent’s Report/Calendar of Events

Ms. Carla Freemyer shared the Calendar of Events and highlighted the following: Breakfast and Convocation August 22, 2008; New Employee Reception September 9, 2008; Chamber New Teacher Recognition September 25, 2008; and NCSBA Annual Conference November 10-12, 2008.

Board Operations

Dr. Tim Allgood shared information from a personnel conference on non-renewal of administrator and probationary teacher contracts and termination of tenured, mid-contract and at-will employees.

The Board entered executive session to discuss the Superintendent’s evaluation.

Adjournment

There being no further business, the meeting adjourned at 10:25 p.m.

Board Briefs is a publication of the
Superintendent’s Office
Dr. Diane Frost, Superintendent
Kathy Mitchell, Executive Assistant