



May 10, 2012

Opening

Chairman Redding called the meeting to order and welcomed all in attendance.

Following a moment of silence led by Chairman Redding, Donyea Gladden, 5th grade student from Teachey Elementary, led the pledge of allegiance.

The Board unanimously approved the meeting agenda.

Special Recognition and Presentations

Carla Freemyer recognized the Asheboro Kiwanis Club for their support of Guy B. Teachey Elementary School through their Terrific Kids program. Terrific Kids is a student recognition program that promotes character development, self-esteem, and perseverance.

Brian Saunders, Principal of Guy B. Teachey School, introduced the Leadership Team of the school and introduced several strategic school partners that have contributed to Teachey School's success this year: Margie Trogdon from Trogdon's Day Care; Tim Womick from TREESNC; Todd Trotter, PTO president; and Pastor Moses from Foster Street Wesleyan Church have all helped to shape a renewed culture of high expectations and collaboration at Guy B. Teachey Elementary. A short video that showed various projects and expressing thanks to the community partners was shown.

Superintendent Diane Frost and Chairman Redding introduced and recognized the 2012-2013 Teacher of the Year school level winners including: Sharon Andrews, Guy B. Teachey; Suzanne Benhart, Asheboro High School; Susan Butler, South Asheboro Middle; Julia Bynum, North Asheboro Middle; Tiffany Cooper, Lindley Park; Tracey Foscue, Charles W. McCrary; Laurie Johnson, Donna Lee Loflin; Reagina Roberson, Balfour; and Tracy Sims, Early Childhood Development Center.

Dr. Tim Allgood recognized this year's Apple of Excellence award recipient, Valerie Campbell, second grade teacher at Guy B. Teachey School. The Apple of Excellence award is presented annually in special recognition of outstanding performance by a beginning teacher.

Julie Pack presented Michael Hynd, math teacher at South Asheboro Middle School, with a certificate recognizing his selection as Asheboro City Schools' North Carolina Council of Teachers of Mathematics Secondary Math Teacher of the Year.

Superintendent Diane Frost gave a review of the Teacher Leadership Academy, Cohort 2, for school year 2011-2012. It was a very good academy with outstanding projects from the participants. Megan Smith from Lindley Park, Colleen Stanley from Lindley Park, and Helena Thomas from SAMS shared with the Board their reflections, projects, and what they learned from participating in the Teacher Leadership Academy.

Public Comments

Chairman Redding opened the floor to public comments. Jennifer Cole and Anthony Bare appeared before the Board to ask for another opportunity for Balfour School alumni and community members to tour the building. The Board was also asked to investigate if items can be salvaged and auctioned.

Consent Agenda

The following items under the Consent Agenda were approved:

**Approval of Minutes – April 19, 2012, and April 26, 2012*

**HOSA Field Trip – Asheboro High School*

Budget Amendments CO-03 and LG-02

**Lottery Application for Guy B. Teachey Roofing Project (Revised)*

**Personnel*

Recommended for Continued Employment- Probationary Status Tenure Track

<u>Name</u>	<u>Subject Area</u>
<u>Balfour School</u>	
Bartlett, Sarah	1 st Grade
Belpasso, Ashley	Special Education
Cook, Elizabeth	Kindergarten
Hanson, Rebekah	5 th Grade
Howell, Myra	2 nd Grade
Isley, Phillip	4 th Grade
Kessler, Sarah	3 rd Grade
Kilby, Kelley	4 th Grade
Kiser, Alisha	Kindergarten
Larson, Matthew	Physical Education
Maness, Molly	1 st Grade
Perkins, Sarah	1 st Grade
Race, Michelle	3 rd Grade
Skoglund, Melissa	Special Education

<u>Name</u>	<u>Subject Area</u>
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<u>Name</u>	<u>Subject Area</u>
<u>Balfour School (cont'd)</u>	

Speer, Jennifer	2 nd Grade
Tonkin, Sarah	5 th Grade
Watson, Toshia	1 st Grade
Williams, Mark	ESL

<u>Name</u>	<u>Subject Area</u>
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<u>Name</u>	<u>Subject Area</u>
<u>Charles W. McCrary School</u>	

Chriscoe, Charity	3 rd Grade
Espada, Michelle	ESL
Hardin, Kristen	1 st Grade
Hatcher, Julie	5 th Grade
Payne, Laura	Music
Taylor, Marian	4 th Grade
Wilkie, Dana	Special Education

<u>Name</u>	<u>Subject Area</u>
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<u>Name</u>	<u>Subject Area</u>
<u>Donna Lee Loflin School</u>	

Cabiness, Donna	Guidance
Carr, Heather	3 rd Grade
Feary, Colleen	Kindergarten
Grady, Natalie	1 st Grade
Gravett, Jaclyn	1 st Grade
Joyce, Meghan	3 rd Grade
Kern, Ella	2 nd Grade
Lyons, Deanna	1 st Grade
Singleton, Megan	4 th Grade
Smith, Ashley	1 st Grade
Stefan, Re'Ann	5 th Grade

<u>Name</u>	<u>Subject Area</u>
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<u>Name</u>	<u>Subject Area</u>
<u>Early childhood Development Center</u>	

Lawrence-Smith, Venise	Pre-Kindergarten
Prohoniak, Melanie	Pre-Kindergarten

<u>Name</u>	<u>Subject Area</u>
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<u>Name</u>	<u>Subject Area</u>
<u>Guy B. Teachey School</u>	

Baird, Lauren	Kindergarten
Beck, Margaret	Kindergarten
Campbell, Valerie	1 st Grade
Dreyer, Emily	5 th Grade
Lawton, Hannah	4 th Grade
Lloyd, Shelby	2 nd Grade
Nixon, Denise	2 nd Grade
Spangler, Elizabeth	3 rd Grade
Stines, Dubraska	ESL
Wells, Stephanie	Art
Westbrook, Jennine	4 th Grade

<u>Name</u>	<u>Subject Area</u>
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<u>Name</u>	<u>Subject Area</u>
<u>Lindley Park School</u>	

Aguero, Carolina	ESL
Allred, Kristi	Kindergarten
Brown, Ashley	1st Grade
Burden, David	4th Grade
Harris, Sheri	3rd Grade
Rush, Caroline	5th Grade
Skeen, Jodi	Speech Language
Smith, Helen	1st Grade

<u>Name</u>	<u>Subject Area</u>
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<u>Name</u>	<u>Subject Area</u>
<u>North Asheboro Middle School</u>	

Brice, Olivia	Language Arts
Collins, Chandra	Language Arts
Gibbs, Ryan	Social Studies
Hicks, Amanda	Science

<u>Name</u>	<u>Subject Area</u>
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<u>Name</u>	<u>Subject Area</u>
<u>North Asheboro Middle School (cont'd)</u>	

Jones, Brenda	Language Arts
Matthews, Teresa	Business Education
McKinnon, Leslie	Special Education
Paden, Megan	Mathematics
Van Kirk, Yvonne	ESL
Wolfe, Meredith	Language Arts
Yungeberg, Alison	Language Arts

<u>Name</u>	<u>Subject Area</u>
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<u>Name</u>	<u>Subject Area</u>
<u>South Asheboro Middle School</u>	

Beck, Donna	ESL
Cagle, Frank	Mathematics
Clarett, Adriane	Science
Clow, Kristin	Language Arts
Cope, Jaimie	Art
Curry, Melissa	Language Arts
Dykstra, Heather	Special Education
Everett, Elizabeth	Language Arts
Flow, William	Language Arts
Hildreth, Misty	Science
King, Kathleen	Music
Marinucci, Rachel	Special Education
Murray, April	Spanish
Runnfeldt, Kristen	Mathematics
Salamone, Jennifer	Mathematics
Thomas, Helena	Mathematics
Toscano, Kristen	Special Education

<u>Name</u>	<u>Subject Area</u>
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<u>Name</u>	<u>Subject Area</u>
<u>Asheboro High School</u>	

Applegate, Tamara	Mathematics
Brewer, Jordan Blake	Physical Education
Bunch, Kateland	Social Studies
Church, Leigh Ann	FACS
Dillion, Jonathan	English
Dozier, Angela	English
Ellington, Chad	Social Studies
Fitch, Cameron	Special Education
Leonard, Travis	Technology
Mimm, Ann	Mathematics
Owens, Jonathan	Special Education
Parrish, David	English
Phillips, John	Mathematics
Renne, Michael	Business Education
Seabrease, Zack	Science
Silva, Zulema	Spanish
Washington, Rhonda	Science

<u>Name</u>	<u>Subject Area</u>
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<u>Name</u>	<u>Subject Area</u>
<u>Recommended for Continued Employment- Probationary Status Non-Tenure Track</u>	

<u>Name</u>	<u>Subject Area</u>
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<u>Name</u>	<u>Subject Area</u>
<u>Charles W. McCrary School</u>	

Wyatt, Kimberly	Art
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<u>Name</u>	<u>Subject Area</u>
<u>Donna Lee Loflin School</u>	

Gavin, Roberta	Media
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<u>Name</u>	<u>Subject Area</u>
<u>Lindley Park School</u>	

Neal, Heather	ESL
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<u>Name</u>	<u>Subject Area</u>
<u>Early childhood Development Center</u>	

Watts, Amber	Pre-Kindergarten
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<u>Name</u>	<u>Subject Area</u>
<u>South Asheboro Middle School</u>	

Dawson, Julia	Media
Kingston, Christopher	Special Education

Asheboro High School

Heckethorn, Ben	Social Studies
Hurley, Lori	FACS
Lewis, Kimberly	Health Occupations
Patterson, Matthew	Special Education
Smith, Chameeka	Business
Thompson, Amanda	Special Education

RESIGNATIONS/RETIREMENTS/SEPARATIONS

<u>Name</u>	<u>School/Subject</u>	<u>Effective</u>
Aldrich, Kimberly	AHS/Social Studies	6/8/12
Buckner, Lynn	GBT/2 nd Grade	6/12/12
Britt, Faye	AHS/FACS	6/12/12
Carroll, Aileene	AHS/Mathematics	6/12/12
Chandler, Natasha	NAMS/Mathematics	6/12/12
Davidson, Patricia	SAMS/Special Ed.	6/12/12
Davis, Benjamin	AHS/JROTC	7/31/12
Fitch, Carolyn	AHS/Guidance	6/30/12
Garner, Hilda	CWM/ESL	6/12/12
Johnson, Alice	GBT/3 rd Grade	6/12/12
King, Gayle	AHS/Art	6/12/12
Meyer, William	SAMS/Business Ed.	6/12/12
Pledger, John	AHS/Technology Ed.	6/12/12
Rios, Juan	AHS/ESL	6/12/12
Sawyer, Sharon	SAMS/Inst. Asst.	6/12/12
Soto, Emily	CWM/3 rd Grade	6/12/12
Everett, Elizabeth	SAMS/Language Arts	6/12/12
Neilson, Doris	NAMS. Inst. Asst.	6/12/12

APPOINTMENTS

<u>Name</u>	<u>School/Subject</u>	<u>Effective</u>
Daniels, Sadie	NAMS/Mathematics	8/15/12
Gomez, Carlos	AHS/ESL	8/15/12
Grady, Lori	AHS/French	8/15/12
Higgs, Gayle	AHS/Counselor	8/15/12
Lopina, Matthew	AHS/Art	8/15/12
Moody, Kailey	DLL/Special Ed.	8/15/12
Stutzman, April	CO/Psychologist	8/15/12
Wilson, Elizabeth	AHS/Mathematics	8/15/12
Worstell, James	AHS/JROTC	TBS
Lucas, Debbie	AHS Custodial	6/1/12
Ivan, Joyce	Sub. - \$69.00 day	5/8/12
Stark, Timothy	Sub. - \$69.00 day	5/8/12

TRANSFERS

<u>Name</u>	<u>School/Subject</u>	<u>Effective</u>
Faircloth, Joshua	SAMS/Social Studies to AHS/Social Studies	8/15/12
Smith, Amy	LP/4 th Grade to NAMS Mathematics	8/15/12

LEAVE OF ABSENCE

<u>Name</u>	<u>School/Subject</u>	<u>Effective</u>
Richey, Melanie	NAMS/Mathematics	8/15/12 – 6/15/14
Aguero, Veronia	LP/ESL	8/15/12 – 6/11/13

*2012-2017 Head Start Lease Agreement

*Sodexo Amendment for Summer Feeding Program

Information, Reports and Recommendations

Architect John Sinnett presented an update on the building phases for the new building for the Early Childhood Development Center. There has been negotiation with the salvage company for bricks to be used in the new sign for the facility and the incorporation of an arch in the sign.

Dr. Tim Allgood, Assistant Superintendent of Human Resources, informed board members teachers eligible for Career Status were being presented for consideration with final approval being requested at the June meeting.

Teachers Eligible for Career Status Consideration – June 2012

<u>Name</u>	<u>Subject Area</u>
<u>Balfour School</u>	
Dillion, Stacey	2 nd Grade
Hyatt, Pamela	5 th Grade
Hynd, Lesley	3 rd Grade
McCann, Ashley	Kindergarten
Tonkin, Sarah	5 th Grade

Charles W. McCrary School

Chriscoe, Charity	3 rd Grade
Johnson, Kristin	4 th Grade
Soto, Emily	3 rd Grade

Guy B. Teachey School

Havens, Ashley	1 st Grade
McBride, Julia Katherine	4 th Grade
Norris, Sammie	2 nd Grade
Prichard, Pamela	1 st Grade

Lindley Park School

Burden, David	4 th Grade
Harvey, Katie	Kindergarten
Kearns, Beth	5 th Grade
Myers, Cynthia	1 st Grade

Early Childhood**Development Center**

Federhart, Stacey	Pre-Kindergarten
Kidd, Amy	Hearing Impaired

North Asheboro Middle School

Hussey, Makenzie	Language Arts
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South Asheboro Middle School

Hynd, Michael	Mathematics
Landis-Mullins, Kathleen	Science

Asheboro High School

Hoover, Jennifer	English
Luck, Margaret	Special Education
Saunders, Kathleen	English
Stanich, Martin	ESL
Tune, D'Vera	Guidance

Dr. Frick presented, for 30-day review, the following policies:

- Policy 3430 – School Improvement Plan
- Policy 1010 – Board Authority and Duties

- Policy 2123 – Board Member Opportunities for Development
- Policy 4150 – School Assignment
- Policy 4155 – Assignment to Classes
- Policy 4600 – Student Fees
- Policy 5030 – Community Use of Facilities
- Policy 7100 – Recruitment and Selection of Personnel
- Policy 7425 – School Administrator Contracts
- Policy 7500 – Workday and Overtime
- Policy 7540 – Voluntary Shared Leave
- Policy 8000 – Fiscal Goals
- Policy 8340 – Insurance
- Policy 9000 – Planning to Address Facility Needs

Action Items

Following a 30-day review, the following board policies were submitted for approval:

- Policy 1710/4021/7230 – Prohibition Against Discrimination, Harassment, and Bullying
- Policy 1720/4015/7225 – Discrimination, Harassment, Bullying, and Hazing Complaint Procedure
- Policy 1730/4022/7231 – Nondiscrimination of the Basis of Disabilities
- Policy 2342 – Voting Methods
- Policy 3000 – Goals and Objectives of the Educational Program
- Policy 4110 – Immunization and Health Requirements for School Admission
- Policy 6315 – Drivers
- Policy 6320 – Use of Student Transportation Services
- Policy 6321 – Bus Routes
- Policy 7405 – Extra-Curricular and Non-Instructional Duties

Board members unanimously approved the adoption of the above policies.

The Board unanimously approved the recommendation to reappoint Mr. Curt Lorimer to another four-year term on the Randolph Community College Board of Trustees effective July 1, 2012.

Michael Mize, Director of Maintenance, presented the winning bid package for the asbestos abatement and demolition for the Early Childhood Development Center/Old Balfour School. The bid was for \$120,000. The Board unanimously approved accepting the bid submitted by D. H. Griffin.

Superintendent's Report/Calendar of Events

Carla Freemyer reported on the Calendar of Events noting the following: AHS Showcase, May 22; Teacher of the Year Banquet, May 23; Senior Scholarship Night, May 30; Senior Project Night, May 31; Elementary and middle school awards programs; Retirement and Service Award Breakfast, June 11.

Ms. Freemyer reviewed the latest edition of Points of Pride highlighting the Expert Project Fair; The Secret Garden Production; Asheboro Alive and Well video competition; AAEO Administrator of the year winner, Dr. Diane Frost; ESL Parent Nights held at several schools; and Donna Lee Loflin's 75th birthday celebration.

Superintendent Frost presented an update on the 2011-2012 Asheboro City Schools' Strategic Plan goals.

Dr. Frost also announced there will be Tdap clinic at Balfour Elementary on Thursday, May 17, from 3:00 to 6:00 p.m. for employees due to the recent pertussis cases in the northern part of Randolph County. The vaccines are being provided at no cost.

Board Operations

Steve Jones, Jane Redding, Gidget Kidd, and Superintendent Frost shared information on sessions they attended at the National School Boards Annual Conference held April 20-23, 2012.

Chairman Redding reminded members of the Board of the following important dates:

- Teacher Appreciation Week, May 7-11, 2012
- Teacher of the Year Banquet – May 23, 2012, 6:00 p.m., Pinewood Country Club
- Budget Presentation to County Commissioners – May 29, 2012, 6:00 p.m.
- Senior Awards Night – Wednesday, May 30, 2012, 7:00 p.m.
- Baccalaureate – Sunday, June 3, 2012, 7:00 p.m.
- Graduation – Friday, June 8, 2012, 7:00 p.m.
- Summer Board Retreat – June 25, 2012, 5:30-8:30 p.m., PDC

Adjournment

There being no further business, the meeting adjourned at 9:05 p.m.

Board Briefs is a publication of the
Superintendent's Office
Dr. Diane Frost, Superintendent
Patsy Nichols, Executive Assistant