

# BOARD BRIEFS

Dr. Diane L. Frost, Superintendent



Asheboro City Schools

...the subject is excellence!

August 9, 2012

## Opening

Chairman Redding called the meeting to order and welcomed all in attendance.

Chairman Redding led the meeting with a moment of silence, followed by the Pledge of Allegiance.

The Board unanimously approved the meeting agenda.

## Special Recognition and Presentations

Assistant Principal Jeff Moss and Guidance Counselor Leslie Smith-Moore presented the Board with invitations to attend the 50th anniversary celebration for South Asheboro Middle School on August 27, 2012, at 5:00 p.m.

## Public Comments

Chairman Redding opened the floor to public comments; no one signed up to address the Board.

## Consent Agenda

The following items under the Consent Agenda were approved:

\*Approval of Minutes – July 12, 2012

\*Personnel

## \*A. RESIGNATIONS/RETIREMENTS/SEPARATIONS

<u>NAME</u>	<u>SCHOOL/SUBJECT</u>	<u>EFFECTIVE</u>
Allgood, Timothy	CO/Assistant Superintendent of Human Resources	12/31/12
Brown, Tiffany	DLL/Instructional Assistant	7/25/12
Card, Victoria	NAMS/Science	7/24/12
Dykstra, Heather	SAMS/Special Education	7/30/12
Federhart, Stacey	ECDC/Pre-Kindergarten	7/16/12
Fenech, Ilona	LP/Instructional Assistant	7/31/12
Fitch, Cameron	AHS/Special Education	7/18/12
Hayes, Krystle Michelle	AHS/English	7/17/12
Hynes, Brenda	CWM/Custodian – CO/Bus Dr.	7/24/12
Isley, Phillip	BAL/4 <sup>th</sup> Grade	7/18/12
Kilby, Kelly	BAL/1 <sup>st</sup> Grade	7/19/12
Patterson, Matthew	AHS/Special Education	7/18/12
Sedgwick, Kathryn	CWM/4 <sup>th</sup> Grade	7/19/12
Spangler, Elizabeth	GBT/3 <sup>rd</sup> Grade	7/31/12
Summey, Carolyn	GBT/Child Nutrition	12/31/12
Taylor, Marian	CWM/4 <sup>th</sup> Grade	7/19/12
Tolbert, Susan	LP/2 <sup>nd</sup> Grade	7/25/12
Watkins, Donnie	AHS/Graduation Coach	7/30/12
Wyatt, Kimberly	CWM/Art	7/12/12
Yungeberg, Alison	NAMS/Language Arts	7/27/12
Baird, Lauren	GBT/1 <sup>st</sup> Grade	8/2/12
McCoy, Brenda	CO/Secretary	11/30/12
Smith, Chameeka	AHS/Business Education	8/6/12

## \*B. APPOINTMENTS

<u>NAME</u>	<u>SCHOOL/SUBJECT</u>	<u>EFFECTIVE</u>
Allmon, Terry	AHS/Special Education	8/15/12
Barnhouse, Wesley	CWM/Art	8/15/12
Brown, Jessica	LP/Instructional Assistant (PT to FT)	8/15/12
Cammareri, Kathryn	NAMS/Language Arts	8/15/12
Clapp, Laura	LP/Instructional Assistant (PT to FT)	8/15/12
Costas, Zachary	SAMS/Language Arts	8/15/12
Davin, Misty	GBT/Technology Facilitator	8/15/12
Elliott, Margaret	LP/Instructional Assistant (PT to FT)	8/15/12
Gold, Jennifer	NAMS/Language Arts – SS	8/15/12
Groseclose, Graham	NAMS/Instructional Assistant	8/15/12
Hayes, Robin	BAL/Instructional Assistant (PT to FT)	8/15/12
Hedrick, Jennifer	DLL/Instructional Assistant	8/15/12
Hughes, Jamie	BAL/Instructional Assistant	8/15/12
Ivan, Joyce	ECDC/Pre-Kindergarten	8/15/12
Lautzenheiser, Joy	SAMS/Mathematics	8/15/12
McDonald, Melanie	BAL/1 <sup>st</sup> Grade	8/15/12
Miller, Suzette	BAL/4 <sup>th</sup> Grade	8/15/12
Neal, Jaron	NAMS/Instructional Assistant	8/15/12
Parson, Krystal	CO/Bus Driver	8/22/12
Pickett, Allison	SAMS/Special Education	8/15/12
Rodriguez, Claudia	NAMS/Mathematics	8/15/12
Ross, Samantha	LP/2 <sup>nd</sup> Grade	8/15/12
Scotton, Rebecca	LP/Kindergarten	8/15/12
Smith, Laura	CWM/4 <sup>th</sup> Grade	8/15/12
Weaver, Colton	AHS/English	8/15/12
Willett, Ruth	LP/Instructional Assistant (PT)	8/15/12
Workman, Cindy	SAMS/Mathematics	8/15/12
Adams, Tammy	AHS/Instructional Assistant	8/15/12
Gonzalez, Shandra	DLL/Instructional Assistant	8/15/12
Graves, Margie	CWM/Custodian (Part-Time)	8/13/12
Martin, Jessica	GBT/Instructional Assistant	8/15/12
Mitchell, Rachael	GBT/1 <sup>st</sup> Grade	8/15/12
Ralph, Amy	GBT/Technology	8/15/12
Sandt, Celes	CWM/4th Grade	8/15/12
Speedling, Shannon	CWM/Instructional Assistant	8/15/12
Trotter, Lorraine	GBT/Instructional Assistant (PT)	8/15/12
Worcester, Kyle	DLL/Custodian (Part-Time)	7/30/12

### C. TRANSFERS

<u>NAME</u>	<u>SCHOOL/SUBJECT</u>	<u>EFFECTIVE</u>
Foscue, Tracey	CWM/5 <sup>th</sup> Grade to DLL/ AIG	8/15/12
Hoffman, Kim	GBT/IA to SAMS/IA	8/15/12
Manning, Chandra	AHS/English to CO/Lead Teacher for Secondary Literacy	7/30/12
Myers, Cynthia	LP/2 <sup>nd</sup> Grade to SAMS/Math	8/15/12
Nichols, Nancy	AHS/IA to SAMS/IA	8/15/12
Price, Cynthia	ECDC/IA to BAL/IA	8/15/12
Craven, Kevin	GBT/IA to CWM/IA	8/15/12

*\*Executive Summary for Title I Application 2012-2013*

*\*2012-2013 Sodexo Contract*

*\*Charter Bus Approval*

#### Information, Reports and Recommendations

Jennifer Smith reviewed the ABC/Annual Measurable Objectives (AMO) Accountability Report for 2011-2012. Six out of eight schools made expected growth. Asheboro High School made high growth meeting 21 of 23 AMOs. We are very proud of the increase in graduation rate to 85.1%.

Julie Pack reported on the number of Asheboro City Schools' students who took Advanced Placement exams in 2012. A total of 154 students took the exams and the total number of exams taken 231. A breakdown of the scores on the AP tests was presented as well. Our test scores for 2011-2012 were much better than 2010-2011 scores. Asheboro High School had ten AP Scholars which is up from seven from last school year.

Ms. Pack also presented a report on the first time ACT results for all AHS juniors. The ACT test assesses high school students' general educational development and their ability to complete college-level work.

Along with the ACT report, the WorkKeys results were given as well. WorkKeys is a job skills assessment system measuring "real-world" skills that employers believe are critical to job success.

Dr. Tim Allgood gave the Teacher Turnover Report. The teacher turnover rate for the period of March 1, 2011 to March 1, 2012 was 13.3%. Sixteen of those teachers were retirees; eight teachers resigned due to family relocation; five teachers resigned due to non-renewal; five teachers moved to non-teaching positions with ACS; four teachers to teach in another LEA; three educational leaves; two moved to non-teaching positions in other agencies; one resigned due to family responsibility/child care; and one to teach in higher education.

Dr. Frost presented, for 30-day review, the following policies:

- Policy 2210-Duties of Officers
- Policy 2220-Official School Spokesperson
- Policy 2230-Board Committees
- Policy 2300-Board Meetings
- Policy 2310-Public Participation at Board Meetings

- Policy 2320-Compliance with the Open Meetings Law
- Policy 2321-Closed Session
- Policy 2325-Board Meeting News Coverage
- Policy 2330-Board Meeting Agenda
- Policy 2335-Advance Delivery of Meeting Materials
- Policy 2340-Parliamentary Procedures
- Policy 2341-Quorum
- Policy 2342-Voting Methods

#### Action Items

Following a 30-day review, board members unanimously approved the following board policies:

- Policy 2000-Operational Goals of the Board
- Policy 2010-Board and Superintendent Relations
- Policy 2100-Board Member Legal Status
- Policy 2110-Board Member Elections
- Policy 2113-Board Member Resignation
- Policy 2115-Unexpired Term Fulfillment
- Policy 2116-Removal from Office
- Policy 2120-Code of Ethics for School Board Members
- Policy 2121-Board Member Conflict of Interest
- Policy 2122-Role of Board Members in Handling Complaints
- Policy 2123-Board Member Opportunities for Development
- Policy 2125/7315-Confidential Information
- Policy 2126/4705/7825-Confidentiality of Personal Identifying Information
- Policy 2130-Board Member Compensation and Expenses
- Policy 2200-Election of Officers/Organization of Board

Carla Freemyer presented a Resolution for Strategic Planning for Asheboro City Schools. Chairman Redding and Beth and Cranford-Knott will serve as co-chairs, and Phillip Cheek will be the board representative for the Strategic Plan Steering Committee. Board members unanimously approved the resolution.

Harold Blair provided an overview of the 2012-2013 Budget Resolution totaling \$50,329,353.55. The Board unanimously approved the resolution as presented.

#### Superintendent's Report/Calendar of Events

Carla Freemyer shared the Calendar of Events highlighting the following dates: Convocation, August 17, 2012; open house dates for the schools; SAMS 50th Anniversary Reception, August 27, 2012; new employee reception, August 29, 2012; and PTO presentations beginning on September 18, 2012, with the first presentation at SAMS.

Dr. Frost thanked the Cabinet for all the hard work that has occurred in the summer in curriculum, professional development, summer programs, facilities and maintenance, technology, budget, summer feeding, and human resources. Much has been accomplished over the summer and we are ready to welcome students.

#### Board Operations

Chairman Redding provided board members with school assignments for the 2012-2013 school year and urged them

to attend events at their designated schools as well as other schools throughout the school year.

Chairman Redding reminded members of the Board of the following important dates:

- Convocation-August 17, 2012, Asheboro High School
- Board of Commissioners Meeting-September 4, 2012
- Hall of Fame Night at AHS-September 14, 2012
- NCSBA District V Meeting-September 19, 2012
- NCSBA Fall Law Conference-October 17-19, 2012
- NCSBA Annual Conference-November 12-14, 2012

#### **Executive Session**

The Board entered executive session at 8:46 p.m. to discuss the Superintendent's Annual Performance Evaluation.

#### **Board Operations**

The Board adjourned from closed session to reconvene in open session.

#### **Adjournment**

There being no further business, the meeting adjourned at 9:55 p.m.

*Board Briefs* is a publication of the  
Superintendent's Office  
Dr. Diane Frost, Superintendent  
Patsy Nichols, Executive Assistant