

BOARD BRIEFS

Dr. Diane L. Frost, Superintendent



Asheboro City Schools

...the subject is excellence!

December 9, 2010

Opening

Chairman Kidd called the meeting to order and welcomed all in attendance.

Steve Jones gave the invocation. Student Marzell Parker, Jr. of North Asheboro Middle School led the Pledge of Allegiance.

The Board unanimously approved the meeting agenda.

Special Recognition and Presentations

Superintendent Diane Frost announced the 2010 Holiday Art Award winner, Ruan Basson, a junior at Asheboro High School. Ruan received a \$100 savings bond along with his original framed artwork.

Faculty, staff, and students at North Asheboro Middle School highlighted a comprehensive advisory framework being implemented at NAMS designed to build community within the school. The goals are supporting students as critical thinkers and problem solvers, encouraging active participation in global citizenship, and creating and fostering meaningful relationships between staff and students.

Public Comments

Chairman Kidd opened the floor to public comments; no one signed up to address the Board.

Consent Agenda

The following items under the Consent Agenda were approved:

*Approval of Minutes – November 9, 2010

*Signature Card

*Personnel

Resignations/Retirements/Separations

<u>Name</u>	<u>School /Subject</u>	<u>Date</u>
Bunch,	Asheboro High/	11/8/10
Victoria	Mathematics	
Frazier, Vickie	Loflin/Secretary	2/28/11
Harper,	Central Office/Asst.	4/29/11
Dorothy	Supt. of Curriculum & Instruction	
Moore,	Central Office/	2/28/11
Kathleen	Executive Assistant	

Resignations/Retirements/Separations

<u>Name</u>	<u>School /Subject</u>	<u>Date</u>
O'Shields,	Lindley Park/2nd	11/8/10
Erica	Grade	
Rivers,	North Asheboro MS/	12/31/10
Shannon	Mathematics	
Simpson,	Teachey/3 rd Grade	2/14/11
Crystal		
VanDyke,	Early Childhood Dev.	12/31/10
Dana	Center/Occupational Therapist	

Appointments

<u>Name</u>	<u>School/Subject</u>	<u>Date</u>
Mason, Avis	Donna L. Loflin/ Pre-Kindergarten	11/22/10
LaClair,	South Asheboro MS/	1/31/11
Jennifer	EC Program Facilitator	
Lewis,	Asheboro High/Health	1/5/11
Kimberly	Occupations	

Leaves of Absence

<u>Name</u>	<u>School /Subject</u>	<u>Date</u>
Espada,	McCrary/5 th Grade	12/2/10-3/7/11
Michelle		
Frank, Sarah	North Asheboro MS/ Family & Consumer Science	12/16/10-6/14/11

Information, Reports and Recommendations

Dr. Tim Allgood reported on a timeline for the development of a 2012-2013 Calendar. A calendar proposal will be presented for board approval at the February 10, 2011 board meeting. Members of the Board gave the go ahead to proceed with the development of the 2012-2013 Calendar.

Dr. Dot Harper announced the 2010-2011 Innovative Teaching Grant recipients as follows: Donna Cabiness, Loflin, Lindley Park, Teachey, & South Asheboro Middle; North Asheboro Middle School 8th grade team members Melanie Richey, Connie Stone, Julie Bynum, Kerri Lamb, Aaron Tong, and Ryan Gibbs; Michael Renne, South Asheboro Middle; Danielle Mattiuz and Deanna Wiles, Loflin; and Stacy Dillion, Balfour Elementary.

Dr. Harper reported on a 5-year district reaccreditation visit Asheboro City Schools will be hosting February 14, 15, and 16 for the purpose of the system continuing the accreditation status with three main focus areas during the visit as follows:

- meeting the seven AdvancED Accreditation Standards for Quality School Systems and ensure that our schools meet the AdvancED Standards for Quality Schools
- engaging in continuous improvement
- demonstrating quality assurance through external review

Dr. Hazel Frick presented the following policies for 30-day review:

- Policy 4335, Criminal Behavior – The reporting requirement for principals has been broadened and is included in the policy.
- Policy 7930, Professional Employees: Demotion and Dismissal – Clarification has been made outlining the procedure to be followed in the dismissal or demotion of employees that includes both career and probationary employees along with school administrators.
- Policy 7940, Classified Personnel: Suspension and Dismissal – The policy clearly outlines suspension and termination procedures and includes the statement that the superintendent may, based on all available information, recommend termination. If appealed to the board, the employee has the burden of establishing that the termination was based on an illegal discrimination.

Action Items

Administrators and their School Improvement Team members from Teachey Elementary, McCrary Elementary, and the Early Childhood Development Center presented continuous improvement plans highlighting the schools' goals for the 2010-2011 school year. The Board unanimously approved the goals as presented.

Mike Mize presented a five-year long range facility plan to be submitted to the Department of Public Instruction. The Board unanimously approved the plan as presented.

Dr. Allgood shared a new evaluation instrument for instructional assistants. An instructional assistant would be rated on the following indicators: Leadership; Environment; Content; Facilitate Learning; and Reflective Practice.

The Board unanimously approved the instructional assistant evaluation instrument as presented.

Jennifer Smith reported on an invitation for Asheboro City Schools to pursue a 3-year Golden Leaf grant that would provide funds to support successful models that increase science, technology, engineering, and mathematics education for students in grades 4-9 in rural, economically distressed and/or tobacco-dependent counties of North Carolina. The Board unanimously granted its support for pursuing the grant.

Dr. Diane Frost requested board approval for Asheboro City Schools to continue as a member of the NC City Schools Consortium. The Board unanimously approved the request to continue the membership.

Following a 30-day review, the Board unanimously approved changes to Policy 7811 – Action Plans for Licensed Employees and Policy 7815 – Evaluation of Non-Licensed Employees.

Carla Freemyer reported on the Calendar of Events noting the following: Senior Boards at Asheboro High School, January 5, 2011; Middle School Science Fair at North Asheboro Middle, January 12, 2011; Legislative Breakfast at the Professional Development Center, January 14, 2011; and Board Appreciation Luncheon, January 21, 2011.

Ms. Freemyer shared *Points of Pride* as follows: Park Street Players production of *The Phantom of the Opera*; Seven teachers earning National Board Certification; and FAN Workshop – Preparing Financially for College.

Superintendent Frost referred to Board Goals for 2010-2011 noting three focus areas addressed during the meeting.

Board Operations

Chairman Gidget Kidd congratulated Linda Cranford for being named to the 2010 All State Board. This honor is bestowed upon those who serve tirelessly on boards of education promoting the interests of children.

Chairman Kidd reminded board members of the following upcoming events: Legislative Breakfast, January 14, 2011, at the Professional Development Center; Board Appreciation Luncheon, January 21, at Balfour Elementary; and the Winter Board Retreat at South Asheboro Middle School, February 5 and 6.

Superintendent Frost presided over chairmanship nominations with Ms. Gidget Kidd re-elected as

chairman. Chairman Kidd presided over vice chairman nominations with Ms. Jane Redding re-elected as vice chairman.

There being no further business, the meeting adjourned at 9:05 p.m.

Board Briefs is a publication of the
Superintendent's Office
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